

CSULB Staff Council Meeting

February 14, 2025



CALIFORNIA STATE UNIVERSITY
LONG BEACH
Staff Council

- Start Time: [8:32am]
- Land Acknowledgement
- Mission Statement
- POLL FOR QUORUM: met
- Approved: January Minutes
- Approved: February Agenda

Special Reports

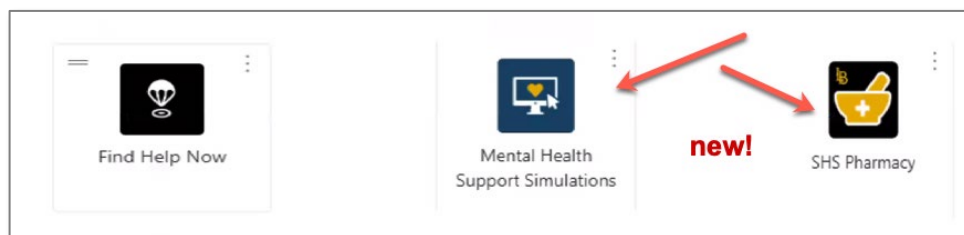
- **Neil Hultgren, Academic Senate Chair**
 - Continuing to approve curriculum as usual:
 - Degree renaming in FCS, CHHS (Child Dev and Family Studies BA → Child and Family Studies BA, BA Multidisciplinary Sciences (CHHS))
 - Working on reviewing/revising 3 different policies:
 - Masters degrees “culminating activities” (thesis, projects, etc)
 - “Departmentalization” = merging, separating or dividing departments
 - Graduation writing assessment policy = what we expect students to do and how we assess their growth. Lots of great work over the last five years to revise this policy, has been through committees and now will come to Senate floor. At next meeting, will be an info session on how to move forward.
 - **Note:** Academic Senate meetings are open to all staff! Consider attending. Contact Ann.Kinsey@csulb.edu to find out how to join.
- **Stacey Schack, Associate Director, Staff Learning Development**
 - Feb. Employee of the Month: Emily DeMots, Dept. of Athletics.
 - President’s Awards: nominations for 4 different awards are due Feb 28: Leadership, Innovation, Inclusive, Student Success, Team Achievement.
 - L&D Theme/Spotlight this month: Respect in the Workplace—courses, books, articles that you can access to learn more.
 - CSUs Got Talent Workshops:
 - [The Role of Data Literacy in AI](#), Feb. 19
 - [The Power of Empathy in Our Interactions with Others](#), March 11
 - [Beach Staff Development Center](#)—came out of Beach 2030 vision to Reimagine Staff; had ribbon cutting ceremony recently and an Open House yesterday. A hybrid space for workshops, meetings., etc.. Mission is to empower employees through continuous learning and development, foster a culture of growth, connection, innovation and excellence. Vision: to transform potential into performance and promote staff success. Values: continuous learning, innovation, collaboration, inclusivity, empowerment. For the collaboration piece, you can get involved! Stacey is a 1-woman shop, so welcomes initiatives and partnerships for training, for example these upcoming, in-person events:
 - “Untangling Office 365”, Feb 19

- “Prepardy” safety preparedness Jeopardy game- Feb 27
- TED Bites series: Inside the Mind of a Master Procrastinator Lunch and Learn, Feb 28 12-1pm
- Fee Waiver Info Session, March 19 11-12
- Compression Only CPR – March 21, 10-11
- All About Beach Printing Services- March 28, 11-12
- Explore [MyBeach](#) site for upcoming events and newsletter
- You can get involved and present workshops that are staff focused, or a networking event – submit the form.
- Beach Staff Development Center space is hyflex; can do in-person + streaming + recording; there is a built-in computer, but you can bring your laptop or bring a thumb drive to present. No extra devices/laptops to loan out for attendees.

Special Guests

- **President Conoley**
 - Working to understand and react to Washington DC changes; remaining steadfast in our DEI efforts and maintaining grants—Anecdotally, there are stories of people losing grant money and having to let staff go at other organizations and institutions.
 - Know that whatever is said in DC does not change our commitment to DEI.
 - The Departmentalization work of Academic Senate is very important; we are surpassing our enrollment targets.
 - Programs are trying to access federal grant money now before more are canceled; will inform the campus as we learn about impact of all changes.

- **Damian Zavala, AVP Beach Health and Wellness**
 - New! “[Mental Health Support Simulations](#)” Tool—immersive, virtual training, gamified
 - Helps staff deal with students in distress and learn how to do the right thing for them and then for yourself afterwards
 - Goal: Build a community of care for students
 - Scenarios to practice how to react to real situations that students face
 - Will receive a digital badge after completion
 - Get points for showing appropriate empathy and reactions
 - FIND TILE ON SSO (see image below) to access the training; also [a website](#)
 - New! [Pharmacy Services](#): Can order *drastically* reduced prices for over-the-counter meds (Ibuprofen, 50 tabs = \$2). Order online (50+ meds) or go to the Student Health Center to purchase (100+ meds)!
 - Visit [Student Health Services website](#) or visit the new SSO tiles:



Officer's Reports

- **Chair, Collen Ryan**
 - REMINDER: Check the [member roster](#) on our website and see how many vacancies are in your area; we would really love it would reach out to encourage membership to bring more representation and voices in the mix; you know your department and can make that personal touch to connect us with staff who may be interested.
- **Vice Chair, Ann Kinsey (see Membership Comm report)**
- **Treasurer, Lee Lee Jackson**
 - Account balances= LB49R: \$3616, LBCMP:\$201; more fundraising coming up! Keep up the good work so we can continue to be on the + side; Our 2 accounts are different—the 49er account is for donations; the other is a state-side account and not for fundraising, but more for petty cash payments.
- **Secretary, Laura Emery**
 - New Comms & Marketing group:
Recruiting for a small crew of folks to call upon to develop graphics, do web updates, and contribute to social media. Training and coaching provided!
 - Members interested: Sam Conoley, Shannon Couey, Sarah Trexler, Luan Tinoco, LaTanya, Janine Rodriguez
 - If you are interested, please email Laura.Emery@csulb.edu.
 - Follow up email coming soon to interested folks—THANK YOU!

Committee Reports

- **Membership, Ann Kinsey**
 - New members: Ana Cortez; Returning: Patrick Joyce, LaTanya Jones, Jason Eisenmann
 - Nominating Report (Colleen Ryan on behalf of Ann Kinsey):
 - Recruiting staff & voting for campus search committees. Faculty Affairs would like the following committees' work to be done by July 1:
 - VP for Academic Programs, Div. of Academic Affairs
Self-nominated: Ann Kinsey; voted and approved: 100%
 - Faculty Center Director
Self-nominated: Amber George, voted and approved: 100%
 - Recruiting for Staff Council Outstanding Staff Awards to serve as judge for applicants
 - Self-nominated: Bethany Price; voted and approved: 100%
- **Ways and Means, Corrie O'Toole**
 - Hof's Hut Fundraiser coming up: Tuesday, March 18, 7am-9pm, mention you are from Staff Council and 20% goes back to us; can eat-in or take out. No flyer required to show at the restaurant, but we will have one soon you can share on campus to promote it.
 - [See's Candy Yum-raiser](#) ends April 4. Order online today!

- **Staff Development, Karla Reyes**
 - Join us at [Nights at the Observatory](#), Tuesday, Feb. 25, 6pm-8pm, see 4 planets align, we may be able to see all 8 planets on a different date (to be decided), free!
- **Special Events, Kristin Bonetati & Christina Salvador**
 - [Spring Staff Day](#), April 2 at the USU Gaming area. Last chance to use this space before demolition of the USU. Please come to the planning meeting if you'd like to help out: Thursday, Feb. 20, 1-2pm via Zoom. Contact Kristin.Bonetati@csulb.edu

Open Announcements

- [52nd Annual CSULB Pow Wow at Puvungna](#), March 8-9, will be in Intramural Soccer & Rugby Fields, free.
- [ATS Tech Workshops for Staff](#): Coming soon—Qualtrics for Elections (Feb 27) and Designing Graphics with AI (March 4).
- [Gospel Music Week- Join the Choir!](#) No auditions are required and singers of any skill level — or none at all — are welcome.
- Staff Council is taking recommendations for guest speakers for our March/April/May meetings; please contact Colleen.Ryan@csulb.edu with your ideas.

Adjournment at [10:10am].

Submitted by: Laura Emery