

## FPPC MEETING MINUTES

November 1, 2024

12:30-2:30PM

Present: Estella Chizhik (EC), Erlyana Erlyana (EE, Vice Chair), Barbara LeMaster (BL, Chair), Jamie Lee Tran (JLT), Panadda (Nim) Marayong (PM, Secretary), Patricia Perez (PP), Preeti Sharma (PS), Ted Stankowich (TS)

Not Present: Leslie Andersen (LA), Anna Ortiz (AO)

**Approval of the meeting agenda. m/s/p**

**Approval of October 18, 2024 meeting minutes. m/s/p**

### OLD BUSINESS:

#### 1. SPOT

The Council has the 2<sup>nd</sup> reading of the memo to send/collect the information from college Faculty Councils.

EC: Asked if the word 'evaluation' be replaced since students do not provide an evaluation of faculty by students. She also suggested wording edits for Step 1.a&b to include in what way the survey items are helpful to faculty.

TS: Suggested to change "Faculty Council" to lower-case since some colleges call their faculty council by a slightly different name.

EC: Suggested moving a deadline to give colleges more time to collect data considering most will start in the spring semester and faculty councils' first spring meeting may not meet until later in February. She also asked if some questions about implementation of college/program-specific questions should be included on the memo. BL provided that FPPC is mainly charged with reviewing the general questions pool. The feedback we collect may indicate the need for having college/program-specific questions. She will check with ATS if this is doable.

The Council made edits and finalized the memo. There was a motion to approve the memo to be sent to faculty council chairs. m/s/p

#### 2. Faculty Hiring policy with a DEIA lens

BL provided the Council with the revised cleaned-up draft based on the Council's feedback on the general structure. BL added that some sections were moved around to improve the flow of the document.

PP: Added CBA language (12.22a) on eligibilities of the search committee that should include tenured faculty. Department may seek an approval from President to include tenure-track faculty a search committee.

EE: Suggested moving Sec 2 (Principles) earlier and removed a redundant section label.

Discussion followed regarding inclusion of lecturer hiring on the same policy document. EE suggested having separate sections of T/TT hiring, lecturer hiring, and new faculty lines. LTL asked if there is an existing hiring policy for lecturers and whether this should be a separate policy. PP provided that colleges may have protocols/guidelines for their lecturer hiring, but the university does not have one. EC supported keeping T/TT and lecturer hiring on the same policy to keep the guidelines consistent but acknowledged that the policy may get too long. BL suggested that we can revisit this as we add more details on the draft.

PM added that some of the language on the current draft came from Faculty Affairs procedure document and may need revisions to make the policy more distinctive from procedures. BL mentioned that our campus has a mix of policy and procedure in some of our policies.

The group made further edits and rearranged some of the sections. BL to share the latest draft with the Council on FPPC OneDrive.

- 3. Selection of Faculty Athletics Representative (FAR) & Intellectual Property, Copyright and Patent policy/policies** on hold until meetings with Dr. Vogel, and with ORED representative(s).

Meeting adjourned at 2:07pm.

Minutes prepared and submitted by Nim Marayong