

Diversity, Equity, Inclusion, Access, Culture and Climate Committee (DEIA-CCC)
Wednesday, May 8th, 2024
2:00p.m. to 3:30p.m. (via Zoom)

I. Call to order: 2:03p.m.

II. Attendance/Quorum

- We have quorum.
 - Members in attendance: Jeannette Acevedo Rivera, Mitra Baghdadi, Pei-Fang Hung, Varenka Lorenzi, Shae Miller, Natalie Smerkanich
- Guest: Angela Locks

III. Approval of Agenda: May 8th, 2024

- Amendment: Remove the approval of March minutes
- Approved

IV. Approval of Minutes: April 10th, 2024

- Approved

V. Ongoing Business/Updates

A. DEIA-CCC Charge

- This was an important change for the committee, we are glad it has been approved.

B. Terms Ending and Roster

- There was a misunderstanding of the Academic Senate (AS) bylaws. All AS committees have 2- or 3-year terms, depending on the charge. There are term limits, but if a candidate is recommended by their constituents (staff, college, etc.), they can definitely continue serving. For T/TT faculty, it is 2 or 3 years, for lecturers, 1 year.
- We will have a solicitation for nominations. It doesn't matter how many terms you have served, please nominate yourselves.

C. Report from AS chair:

- There will be changes in next year's AS leadership team:

Academic Senate Updates

- Successful Academic Senate Organizational Meeting
 - Chair: Neil Hultgren (CLA)
 - Vice Chair: Ryan Fischer (CHHS)
 - Secretary: Melissa Dyo (CHHS)
 - At-Large Members: Adam Moore (COTA), Nancy Meyer-Adams (CHHS), Chris Warren (CLA), Chris Miles (COTA)



•Also, the AS passed a resolution condemning discriminatory laws against LGBTQ community. This resolution is available on the AS website.

VI. New Business

A. 2023-24 AY Review and Edits

https://csulb-my.sharepoint.com/:w/g/personal/shae_miller_csulb_edu/EckSck45FUIMvoJEseLDr7YBkcmDBN-cyZSrwoV40IywsA?e=oSbubd&CID=432da7dd-f7e3-3dfb-7e35-df741f127861

- The report is open for members of this committee to offer feedback and recommendations.
- Question about the inclusion of names in this report. It is important to show what kinds of communication have taken place. But it could be tricky to have people's names in this kind of public document. Putting names without people's permission may be complicated.
- AS Chair stated that she is okay with having names in the document and stressed the importance of minutes for having a record of meetings.
- The name change of the committee should be reflected in this report, as it was approved this semester. It can be mentioned in this report even though it will officially happen next fall.

Recommendations:

- The recommendations that are now in the document are from last year, for this year. Now we need to decide if we will keep the same or change them for next year.
- At this moment, we don't have to reflect on whether the recommendations were fulfilled by the university administration or not. In the future, we will have to include something about this need for bilateral communication.

•Below are some recommendations of edits and changes that were discussed during the meeting. Please consult the final version of the report for the definitive edits.

“We recommend that, in alignment with our updated Charge, the President’s Office review and respond to the recommendations from this year and the 2022-23 AY Reports and meet with representatives from our committee to develop strategies for how to achieve the goals associated with those recommendations.”

“The DEIA-CCC recommends that, when attempting to develop academic policies, resolutions, and other enforceable institutional transformations related to academics, the President’s Office and other Campus Divisions direct these efforts to Academic Exec Committee and the DEIA-CCC. This is because that is the purpose and scope of Academic Senate and related committee, and we are therefore the representatives authorized for these efforts.”

“We recommend that the DEIA-CCC meet with and support Affinity Groups in developing shared governance subcommittees of the DEIA-CCC (like the LGBTQIA+CCC has).”

“We encourage Supervisors to support staff participation in Academic Senate Committees so that they are fully represented in academic shared governance. We further recommend the development of policies to support staff participation in these shared governance processes.”

“The DEIA-CCC recommends that the Administration develop a strategic plan in collaboration with representatives from the DEIA-CCC, the LGBTQIA+ CCC, and campus Affinity Groups for how to ensure more equitable communications regarding current events that impact marginalized students on our campus and in the broader community (as manifest in the current Israel-Palestine conflict).”

“The DEIA-CCC recommends that the Administration invite a rep from the DEIA-CCC and LGBTQIA+ CCC, and campus Affinity Groups to participate in DEIA+ committees initiatives.”

Observations:

- About Open forums: We could recommend that the President’s Office organize these forums in communication with affinity groups.
- The non-academic part of DEIA work on campus is not well covered by guidelines or processes. That is where help is needed.
- Some supervisors don’t allow their staff participate on DEIA initiatives or serve on committees.

VII. Adjournment: 3:30p.m.

Minutes taken and respectfully submitted by
Jeannette Acevedo Rivera,
Diversity, Equity, Inclusion, Access, Culture and Climate Committee secretary

These minutes are not official until approved.