

Campus Climate Committee
Wednesday, April 10th, 2024
2:00p.m. to 3:30p.m. (via Zoom)

I. Call to order: 2:03p.m.

II. Attendance/Quorum

- We have 5 voting members in attendance, so we have quorum.
 - Members in attendance: Jeannette Acevedo Rivera, Mitra Baghdadi, Keith Freeseemann, Pei-Fang Hung, Shae Miller, Ash Preston, Varenka Lorenzi

- Guest: Angela Locks

III. Approval of Agenda: April 10th, 2024
→Approved

IV. Approval of Minutes: March 14th, 2024
→Amendment requested: To remove names and identifiers from comments.

- Approved with that change

V. Ongoing Business/Updates
A. Discussion about CCC Charge

Two weeks ago, the Academic Senate (AS) had the first reading of the revised charge; the second reading will take place tomorrow. We will have a time certain at 2PM and it will be a hybrid meeting. We are all welcome to attend. As of now, Pei-Fang has received no recommendations, so we expect to have no changes to make.

Shae and Mitra did a great job representing the committee; Shae gave a detailed summary about the reasons why we needed to update the charge.

Related topics:

The Beach 2030 Campus Climate Survey is being distributed; this group could engage in supporting that effort. This is the only entity that is officially charged with campus climate. The Beach 2030 organizers should send a representative and learn about the work we do. We are currently preparing for the next survey.

We are going through the THRT process and are working through the toolkit, so we know how to engage in the next assessment process. They should support our leadership and assessment efforts.

Another important topic is GE, specifically the California transfer curriculum. We are going to have a unified GE pathway going forwards. If we have two sets of GE patterns, that can create confusion. Many faculty across the system are upset about this.

VI. New Business

A. TRHT Toolkit – Decision Fatigue Activities

- This part of the meeting was led by Angela Locks.

Discussion about the THRT framework:

The Campus Climate Committee is the local coalition where a lot of the vision, planning, and implementation regarding campus climate happens. In alignment with Beach 2030, THRT is trying to address exclusion, discrimination, inequality, and structural barriers to opportunities. The language of Beach 2030 matches the THRT framework.

For details: <https://healourcommunities.org/>

Today we will have a conversation about different stakeholder groups that should participate in conversations about campus climate.

Initial stakeholder groups that have been involved with campus climate assessment: faculty, staff, students, community members, alumni. Do we want to add any group?

Answers from CCC members: volunteers, consultants and external experts/evaluators, community partners. Since administrators is a different group from staff, we can have a new category: administrators and managers (they have a tremendous amount of influence in these processes).

In this discussion it will be important to balance the voices of people on the committee who have institutional knowledge and new voices.

Who have been the post-campus climate survey decision makers?

Faculty:

- Faculty members of CCC
- Members of LGBTQIA+ CCC
- AS members
- AS Exec Committee
- Faculty researchers/analysts (Qualitative and Quantitative Groups)
- President's Commissions (Women, Equity & Change)

Staff:

- Staff members of CCC
- Members of LGBTQIA+ CCC
- AS members

- AS Exec Committee
- Provost Senior Communications Lead
- Provost Chief of Operations
- ATS (Frank Romero)
- President's Commissions (Women, Equity & Change)
- Staff Council
- Raul Pacheco, ADF
- Cultural Centers (?)
- Staff Council

Students:

- undergraduate student researcher (Julie Nguyen) → did analysis, wrote recommendations
- ASI reps on CCC, LGBTQIA+ CCC, AS Exec
- CREAL at CSU Fullerton
- CEEE before survey administration
- Administrators and Managers (MPPs)
- MPP members of CCC
- MPP Members of LGBTQIA+ CCC
- MPP AS members
- AS Exec Committee
- MPP Members of President's Commissions (Women, Equity & Change)
- President
- Provost
- President's Chief of Staff
- Office of Equity and Compliance (formerly known as Office of Equity and Diversity)
- HR in DAF

Community Members:

- Did we have community members engaged in the post-campus climate survey decision? No one remembers.

Community Partners:

- Did we have community partners engaged in the post-campus climate survey decision? No one remembers.

Alumni:

- Alumni who are currently employees

Volunteers:

- Volunteers who are currently employees (like PT faculty)

Consultants and external experts/evaluators:

- CREAL at CSU Fullerton
- UCLA HERI staff

Who should be the post-campus climate survey decision makers? (These will be folks we bring together to launch the next campus climate assessment efforts.)

→Former participants in the process

Faculty:

→Keep the same participants as last time and add: Affinity groups, Faculty Advisors, members of Faculty Councils of different colleges, Faculty Equity leaders (FEAs, Leadership Fellows), CFA, Rashida Crutchfield's research center

Staff:

→Keep the same participants as last time and add: Office of Belonging and Inclusion (previously, Office of Multicultural Affairs), staff unions, Transfer Center, Beach XP, identity-based centers and offices, BMAC, Board of Staff Council, Health Center, Childcare Center, Basic Needs, CAPS, former Guardian Scholars, more inclusive staff, contractors who work on campus, El Concilio and Black Success Councils

Students:

→Keep the same participants as last time and add: student organizations members and leaders, unofficial student groups, undergraduate and graduate student researchers, work-study students, Dreamers/DACA/Undocumented students, students from all groups listed above in staff section

Administrators and Managers (MPPs):

→Keep the same participants as last time and add: EOP, directors and other MPPs for all offices listed in staff section; Strategic Communications, an equity representative from each division, Chris Reese, Dan Montoya, an ATS/IT representative

Community Members:

→Alumni; seek out new partners

Community Partners:

→Alumni, start engagement with existing partners (CCE-existing equity efforts and convenings), identity-based centers in the City of LB, City of LB, Health and Human Services, fair housing Groups (LIBRE and others)

•This is just a list of decision makers, not a commentary on how impactful or transformative that decision making was.

VII. Adjournment: 3:24p.m.

**Minutes taken and respectfully submitted by
*Jeannette Acevedo Rivera, Campus Climate Committee secretary***

These minutes are not official until approved.