

CSULB Staff Council Meeting

October 11, 2024



CALIFORNIA STATE UNIVERSITY

LONG BEACH

Staff Council

- Start Time: [8:30am]
- Land Acknowledgement
- Mission Statement
- POLL FOR QUORUM: [50%]
- Agenda: moved, seconded and approved.
- Past Meeting Minutes , seconded and approved.

Chair's Report- Collen Ryan

- I encourage you to step up and participate in committee positions on campus. We have worked hard to advocate for staff to be part of these-- and if we don't have representation, staff may be seen as less relevant. It's an important part of shared governance!

Vice Chair's Report – Ann Kinsey

- Many new committees that need staff representation-- see "Nominating" committee report below.

Treasurer - Lee Lee Jackson

- Our accounts are in the black; will have full report in November after Spooktacular
- Typically, our accounts run around \$1000
- President Conoley continues to support our events
- We still need to raise funds to use for our own ideas and incidental expenses

Special Reports

- Neil Hultgren
 - General Ed policy finally passed
 - Academic Senate Retreat October 31

Special Guests

- Jeff Klaus, AVP Student Engagement, Student Affairs
 - Recent campaign: "Speak Boldly & Listen Bravely"; supports students to understand the Time, Place and Manner (TPM) policy
 - TPM impacts all of us here on campus
 - Why is this an issue now? The CSU system recently came up with a TPM policy document affecting all campuses. It was legislatively mandated by the Budget Act of 2024; we have a systemwide policy and each campus had an addendum on this policy document.
 - We had 2 weeks to come up with our campus addendum after the CSU document was released. We've always had regulations for meetings, protests, posting, etc, so I sent it to the CSU. Some faculty and staff expressed concern

because they thought it was a new policy, but it had actually always been there. It seems new because it is now part of the bigger CSU document.

- There is flexibility to review and change certain parts of this-- so please let us know if you have any concerns.
 - Something new: In our public spaces (QUAD, Speakers' Platform, by the Outpost..), between 12-2pm, you can have sound amplification without needing advance permission.
- If you have any pain points related to the TPM policies, please let us know so we can review them and have conversations to make changes to support what we want. Please reach out to Jeff.
- We've created a handout on Free Speech-- you can request one from Jeff Klaus. Or, visit <https://www.csulb.edu/student-affairs/free-speech>. There you'll find resources about Time, Place, Manner and the Speak Boldly & Listen Bravely campaign
- Speak Boldly & Listen Bravely
 - a training program to train staff and student leaders for learning about student rights and policies
 - a cross-discipline committee helped us put together the content
 - This committee helps us to understand how to balance student rights and be prepared for new situations on campus
- Dr. Kevin Johnson: our rationale for this committee:
 - We've had Time, Place, Manner regs for some time. We also have the right to be safe and secure, have due process of law, etc., so sometimes these rights have to be negotiated because they come in conflict with each other.
 - The university's role is to protect everyone's rights; but we also have to protect the learning environment from disruption. How do you define "the learning environment"? That's where we are challenged and where our policies come into play to help us keep all these rights balanced so that one doesn't infringe on another. So, our regulations are written to protect people and not to berate anyone. We are constantly revising and reviewing our regulations to refine and adapt to new situations.

Membership – Ann Kinsey

- Welcome New Rep Member: Sara Trexler- Brandon

Nominating – Ann Kinsey

Thank you to the following staff members who stepped up to serve on these important committees. All members self-nominated and were approved by unanimous votes during today's meeting!

- **AI Academic Sub Committee:** LaTanya Jones Hamilton
- **AVP Faculty Inclusive Excellence:** Shannon Couey
- **Review Committees:**
 - Dhushy Sathianathan, Vice Provost, Academic Planning: Sarah Trexler-Brandon
 - Monica Lounsbery, Dean, CHHS: Bethany Price

- Deborah Thien, Dean, CLA: Lane Olsen-Cooper
- Curt Bennet, Dean CNSM: Jenn Carrillo
- Kerry Johnson, AVP, UG Studies: Sharon Olson
- **Other**
 - LBGTQIA+CCC: Sarah Trexler-Brandon
 - IEC: Mark Hansberry Maples
 - DEIA: Lee Lee Jackson

Ways and Means

- Vacant position; this role helps us come up with events to raise money and put together details to help promote ways to support Staff Council. You will also become part of the SC Exec Committee and can come to our monthly meetings.
 - Corrie O'Toole self nominates; moved and approved to vote: approved by 100%
- Fundraiser for See's Candy coming soon for the holidays! Please consider purchasing from us for your family, friends and colleagues. We get a % of sales.

Staff Development - Karla Reyes

- Tour of ISPACE on Oct 9 was fun! You can sign up for a group tour of [ISPACE on their webpage request form.](#)
- For November: we are considering doing a tour of the Central Plant

Special Events- Kristin Bonetati, Christina Salvador

- Spooktacular October 25!! Large and small department decorating contest-- please join the fun
- Don't have to join a contest to come in costume
- We do have a prestigious panel of judges if you would like to join the individual or group contest
- Reminder: This is an event for Staff, not for students
- We still need a couple of judges for the department decorating contest; you will be escorted around campus by cart to visit departments to see their decor and rank. SO FUN

Open Announcements

Operations Dept FLASH Sale

- November 14, 10-3pm, at SRWC
- Items that have been unclaimed from the last year: bags, electronics, jewelry, clothing exercise equipment headphones, etc.
- Contact Lost and Found office for info 562-985-1579

Adjournment at 10am.

Submitted by: Laura Emery