**CLA FACULTY COUNCIL MEETING AGENDA**

Wednesday, February 7, 2024

3:30 p.m. to 5 p.m.

Anatol Center & Zoom

1. Call to Order
2. Meeting called to order by Chris Karadjov at 3:36pm
3. In Attendance:
   1. In Person: Chris Karadjov (JPR), Adrià Martín-Mor (RGRLL), Emily Schryer (Human Development), Jolene McCall (International Studies), Barbara LeMaster (Anthropology & Linguistics), Lily House-Peters (Geography/ESP), Maddie Liseblad (Journalism & Public Relations), Jeff Blutinger (Jewish Studies), Maricela Correa (Psych), Rajbir Singh Judge (History), Carie Rael (History), Marie Jayasekera (PHIL), Janet Muñiz (SOC), Jessica Brooks (Classics), Araceli Esparza (English), Rezenet Moges-Riedel (ASLD), Araceli Gonzalez (Psych), Aparna Nayak (RGRLL), Ann Kim (Human Development), Donna Nichol (CLA-Admin; Guest), Yousef Baker (I/ST), Dmitrii Sidorov (Geography), Jeannette Acevedo Rivera (RGRLL – guest), Rigo Rodriguez (CHLS), Rob Chlala (SOC), Kate Flach (History), Anand Commissiong (POLSCI), Steven Osuna (SOC), Jake Wilson (SOC), Eileen Klink (English)

Over Zoom: Gabriel Estrada (RST), Kimberly Robertson (American Indian Studies), Alice Nicholas (AFRS), Sabrina Alimahomed (Sociology), CJ Murphy (SOC), Crystal Lie (CWL), Isabella Lanza (HDEV – guest); Karissa Miller (Psychology), Stephanie Hartzell (COMM), Steven Rousso-Schindler (ANTH), Dario Valles (CHLS – guest), Worapron Chanthapan (Journalism), Yuping Mao (COMM)

1. Approval of Agenda
2. Chris Karadjov motioned to approve the agenda.

Seconded.

All in favor.

1. Approval of Minutes from Dec. 6, 2023
2. There was a motion by Chris Karadjov to approve the minutes from December 6th, 2023.

A friendly amendment was made to specify that the Dean, in her report at the December 6th meeting, stated that both CLA and non-CLA events could be posted to the CLA Faculty Distribution list.

1. There was a motion by Chris Karadjov to approve the minutes with this amendment.

Seconded.

Motion carried with 6 abstentions.

1. Reports
   1. FC Chair’s Report

Chris Karadjov reported that Faculty Council has a lot of work to accomplish this semester, including committees to elect and policy decisions to make. It may not be possible to get through all the items on the agenda in the meetings within the current schedule. Additional meetings may be required.

* 1. Dean’s Report (Associate Dean Seiji Steimetz)

Associate Dean Seiji Steimetz reported that due to a family emergency, Dean Thien was not able to attend. The Dean’s report was deferred to a future meeting.

* 1. Introduction of Associate Dean Donna Nicol

Associate Dean Donna Nichol was invited to introduce herself to Faculty Council as the new Associate Dean of Personnel and Curriculum. Associate Dean Nichol described her style of leadership and summarized her vision for the college. Associate Dean Steimetz and Associate Dean Nichol clarified their respective roles within the CLA.

* 1. Rejection of Event from the CLA Faculty Distribution List (Jake Wilson)

Jake Wilson reported to Faculty Council on a situation in which he submitted a request to the Dean’s Office that an event titled “Gaza Genocide: An Israeli Crime Against Humanity” be posted on the CLA Faculty List-Serv. He was informed that the event would not be posted because it was not a CLA event. This situation raises questions regarding what types of events will and will not shared through the CLA Faculty List-serv and how those decisions are made. It also raises concerns about academic censorship. Associate Dean Steimetz clarified that decisions regarding which events are posted on the CLA Faculty List-Serv are made by a staff member according to a flowchart.

There was a motion by Lily House-Peters that all events of academic and scholarly interest will be forwarded to CLA Faculty List-Serv.

The motion was seconded.

The motion passed with 1 objection and 1 abstention.

A second motion was made by Anand Commissiong that Faculty Council request a statement from the dean’s office providing a clear explanation of the processes and procedures followed in the making of the decision not to post an announcement about the event “Gaza Genocide: An Israeli Crime Against Humanity” on the CLA Faculty List-Serv.

The motion was seconded.

The motion passed with all in favor.

* 1. CFA Updates & next steps on strike TA (Lily House-Peters)

Lily House-Peters provided an update on the CSU strike and the Tentative Agreement reached by the state-wide bargaining team. Rob Chlala provided the perspective of CFA members in favor of a “No” vote to the Tentative Agreement. Every CFA member will be able to vote on the Tentative Agreement for themselves starting on February 12th.

* 1. CLASP Report and tasks for the spring semester (Rigoberto Rodriguez)

The CLASP team is currently in their second year of a 3-year plan for developing and implementing strategies and policies as laid out in the CLA Strategic plan (posted on the CLA website). Policy recommendations focus on key areas important for building equity including changes to evaluations, RTP, RSCA, etc. The goal of this year’s work is to start integrating proposed changes into existing policy. To do so, Faculty Council will need to have 1st and 2nd readings of the proposed policy changes before the changes can be brought to a vote.

An ad-hoc Faculty Council liaison committee needs to be formed to work with CLASP in order to bring these policies to the council, and a Constitution committee needs to be formed to collaborate on proposed changes to the FC Constitution. CLASP teams are ready to support the work of the FC ad-hoc liaison committee, and the Constitution committee by setting up faculty forums in March to solicit feedback from stakeholders in CLA.

CLASP is requesting that Faculty Council hold one or more additional town hall meetings this spring semester so that these proposed policy changes can be discussed and voted on. This will help to lay the groundwork for the proposed policy changes to begin to be implemented next year, as per the three-year plan.

1. New Business
   1. Election of College Review Committee for President’s Awards for Outstanding Faculty (nominations from entire college submitted in advance)

A paper ballot for the election of the College Review Committee for the President’s Award for Outstanding Faculty was distributed by the elections committee to all FC members present in person at the FC meeting. The results of that vote will be tabulated and shared over email after the meeting.

1. Adjournment
   1. A motion was made by Anand Commissiong to adjourn the meeting.

Seconded.

The meeting adjourned at 5:11pm.