

SUMMER MOVING TO STATE-SIDE PLANNING DOCUMENT

CSULB is transitioning summer courses from CPaCE self-support to the stateside effective Summer 2025. This change will not impact the number of courses offered or the registration process. Following are FAQs to assist those offering summer courses to faculty and faculty teaching summer courses.

FREQUENTLY ASKED QUESTIONS

Benefits to Students and the Campus

1. Does moving to stateside summer benefit students?

With stateside summer, students can access courses which will provide cost savings and help keep them on track toward graduation. Grants and financial aid dollars will be available. The fee waiver benefit is also available to eligible staff, faculty, MPPs and their dependents taking stateside summer courses.

2. How does the move to stateside impact FTES?

Summer FTES will be counted towards the CO assigned enrollment target for our campus, whereas it was not under self-support summer. Thus, the move from self-support to stateside better positions CSULB for possible future state funding. Summer will be counted as the leading summer for the total student

Tuition and Fees

3. Are tuition and fees in the summer the same as fall and spring?

No, Summer State-Side is not the same as Year-Round Operations. The tuition and fees for summer will be determined per unit based and campuses can set different fee levels. The tuition and fees for fall and spring are determined by the Board of Trustees for all CSU campuses.

Compensation for Faculty

4. Will faculty rate of compensation change if appointed as a state-side summer course?

No. The compensation rate for summer instructional faculty remains the same whether appointed in the state-side job code 2457 or the extended education job code 2357. 1130th annual AV rate per WTU compensation will remain the same (see question #5). The 1/30th rate (unit) applies to both self-support and state-

5. **Does Enrollment Based Compensation apply to state-side summer courses as well as self-support?**

Yes. This is a systemwide policy outlined in CBA [Articles 21.15 and 21.16](#). Reduced enrollment compensation is applicable to both state-side and self-support summer courses. For courses with enrollment caps of 20 or more, if class enrollment falls below 20 students, the faculty’s compensation rate will be reduced by 5% for each student below 20, up to a maximum reduction of 35%. In no case will the faculty receive less than 65% of the full salary due to reduced enrollment. This applies to both self-support and state-support summer.

6. **Does indirect instruction compensation for tenured/tenure-track faculty apply to state-side summer as well as self-support?**

Yes. Per CSU/CFA CBA, Articles 21.22a and 21.22b, tenured and probationary faculty, teaching state-side and/or self-support, who do not receive a specific indirect summer assignment with compensation, will receive \$150 per unit of direct instruction. Indirect instructional compensation is not applicable to lectures.

7. **Is state-side summer considered “work for extra pay”?**

Yes. Both state-side and self-support summer remain “work for extra pay”. The AY workload cannot **be distributed over Fall, Spring, and Summer to intentionally reduce the teaching load in Fall and Spring.**

8. **What is the maximum workload for faculty employed in State-Side Summer?**

Just as in the Fall and Spring terms, a faculty’s state-side summer term workload cannot exceed full-time. Because each session’s workload is equivalent to that of a full semester but within a compressed timeframe, a faculty’s time base is calculated independently per session, based on the WTU (time/effort) and length of the session. As a general rule, full-time equates to 1 WTU per week (or workload = WTUs/Weeks). See table below:

Session	Maximum Workload	Start/End Dates
May Intersession (3 Weeks)	3 WTUs	Monday, May 19 th -Friday, June 6 th
Summer Term (12 Weeks)	12 WTUs	Tuesday, May 27 th -Friday, August 15 th
Session 1 (6 Weeks)	6 WTUs	Tuesday May 27 th -Thursday, July 3
Session 3 (3 Weeks)	6 WTUs	Monday, July 7 th -Friday, August 15 th

Faculty **cannot** exceed full-time summer term employment at **any one point in time** during the summer term, including if employed in overlapping sessions.

Example 1 - 6 WTUs in Summer Term (50%/Half-Time) + 6 WTUs in Session 1 (100%/Full-Time) – NOT ALLOWED, workload exceeds 100% from May 27th-July 3rd.

Example 2 – 6 WTUs in Summer Term (50%/Half-Time) + 3 WTUs in Session 1 (50%/Full-Time) – ALLOWED, workload does not exceed 100% at any point in time.

Example 3 – 6 WTUs in Session 1 (100%/Full-Time) + 6 WTUs in Session 3 (100%/Full-Time) – ALLOWED, workload does not exceed 100% at any point in time.

For faculty employed year-round (i.e., 12-month Chair), summer employment is permissible, not to exceed a total CSU workload of 125%.

Faculty appointed solely in classifications 2357 and 2457 are not “eligible” for benefits. However, faculty appointed in classifications 2357 and 2457 and who also work during the AY in a benefits eligible appointment remain eligible though the summer because their AY pay is issued over 12 months.

Faculty appointed in classifications 2357 and 2457 are eligible for sick leave and other leaves of absence.

9. When do I receive payment for work performed in state-side summer?

Both state-side and self-support summer session instruction are compensated for work performed via a lump sum payment at the end of each summer session. Pay warrants are issued within 10 business days of the last day of the session.

10. Does summer work create eligibility for benefits such as CalPERS pension or health plans if it was not earned during the academic year?

No. Note: this is not a change – it is the same whether summer is offered stateside or through CPaCE. Classification 2457 Instructional Faculty, Summer Session – State Support and classification 2357 Instructional Faculty, Summer Session – Extension are both excluded from benefits and do not apply towards CalPERS eligibility or service credit.

Classifications Excluded from Benefits*	
Classifications	Salary Per
R03	
2337 - Faculty Unit 4039 Deduction Monthlv	Monthlv
2356-Substitute Instructional Faculty	Hourlv
2362 - Demonstration Instructional Faculty	Per Demonstration
2365- Music Studio Instructional Faculty	Unit/Hourly
2403 - FT Faculty Unit-Additional Employment	Monthly
2357 - Instructional Faculty, Summer Session- Extension	Unit
2457 - Instructional Faculty, Summer Session - State Support	Unit

For additional information on benefits, please contact the Payroll and Benefits Office at benefits@csulb.edu.

Entitlements & SSI Eligibility

11. Will teaching state-side summer impact a faculty's entitlement during the AV?

No. Teaching state-side summer does not increase or decrease a faculty's entitlement during the AY. Only when a faculty's entitlement could not be met during the AY can state-side summer be counted to maintain the existing entitlement.

12. Will moving summer stateside create an entitlement for any semester lecturers?

The only exception is if the summer work is the result of an entitlement that was not fulfilled during the previous AY; then it can count toward the entitlement in the following year. Otherwise, summer work alone does not count toward eligibility for future appointments.

13. Do faculty who work only in summer, and not the academic year, get special standing for work during the academic year?

No. Faculty who works only in summer only do not earn entitlements and do not get special standing.

14. Does this impact SSI eligibility?

Yes. Stateside summer WTUs are accumulated by department towards SSI eligibility when the faculty has not met the one-year equivalent service in range.

Assignment Order

- 15. How will the requirement that 46% of summer work be offered to probationary and tenured faculty be tracked?**

The percentage is for the campus, not individual departments, and will be tracked centrally.

- 16. Will the state requirement of 46% of T/TT faculty be offered summer session appointments disadvantage lecturers?**

No. The minimum of 46% requirement is not anticipated to decrease the work offered to lecturers as it is less than the amount of work traditionally offered to tenured/tenure track faculty over summer. For example, in summer 2022 there were 240 sections offered and of those 155 (64.58%) were offered to TT faculty.

Evaluation

- 17. Must I include summer SPOT in my AV periodic/performance evaluations?**

For most faculty, no, although they can include them if they wish. Please refer to Faculty Affairs -- Evaluations website resources for further information.

Other Summer Courses

- 18. Will all summer courses be run stateside?**

No. Programs that are state support during the academic year will be run stateside. This includes the doctoral programs and graduate business professional programs.

However, degree programs that are run via self-support (CPaCE) during the academic year and summer, including those with no stateside footprint, will continue to be run via self-support CPaCE.

Additionally, May Intersession, Winter Session, and Open University will continue to be offered via self-support.

Summer Revenue Share

- 19. Similar revenue sharing from the current self-support summer format will continue after moving to stateside. The distribution of revenue share will continue to be handled by the Division of Academic Affairs.**

The revenue and expenses for state-side will be collected in General Funds and tracked separately from the colleges and divisions base budgets. We will be developing an agreement to cover operational procedures.

Faculty Early Retirement Program (FERP)

- 20.** The collective bargaining agreement restricts FERP faculty to 90 days employment or 50% employment over the academic year after your retirement date. Summer session employment is not permitted while on FERP. It is possible to teach in summer session prior to your retirement if your retirement date is after the summer session course concludes, since the restriction of employment is after your retirement date.

Note: this document will continually be updated. Please send questions to fahr@csulb.edu with the subject: Stateside Summer.