

## **EXECUTIVE COMMITTEE MEETING: Minutes**

Tuesday, November 19, 2024, 2:00 pm – 4:00 pm

Academic Senate Conference Room (AS 125)

Or on Zoom: <https://csulb.zoom.us/j/82629516957> (Meeting ID: 826 2951 6957)

N. Hultgren, R. Fischer, M. Dyo, P. Ayala, N. Meyer-Adams, C. Miles, C. Warren, S. Kasem- (absent), N. Schürer, E. Klink, M. Aliasgari, S. Collins, C. Ryan, S. Apel, D. Green, P. Hung, K. Scissum Gunn, A. Kinsey

1. Call to Order- 2:00
2. Approval of Agenda- moved by RF, seconded and approved.
3. Approval of Minutes: Meeting of November 12, 2024- moved by RF, seconded and approved.
4. Special Orders
  - 5.1 Report: Provost Karyn Scissum Gunn- KSG reports on department chairs meeting with JC, discussion on contract services, hiring freeze, self-support program growth, shared services, space and ideas around how to create space to have important conversations regarding the current climate in our country and to affirm commitment to students/faculty/staff. Presented to URC, the 24-25 base budget, budget reduction our division sustained. Divisional mitigation strategies discussed. Back filling instructional needs with one-time funds have been used. Tenure density has taken a hit. TT numbers are lower than non-tenured faculty, currently at 49%. Strategic reduction of assigned time may come into focus, certain types of AT excluded due to CBA. Reducing low filled courses are a possibility as well. NMA asks about the Tenure density issue, her department has an issue in this regard. Reaccreditation may be an issue for social work due to this problem, they may be placed on probation. KSG says we need to be more strategic in TT hires, such as accreditation need. NS asks about cost reduction strategies, the Trustee we met with on Monday, seemed surprised that we were not involved in discussion of cost-reduction strategies. On other campuses, faculty were involved in the decision-making process. He asks how much consultation will be involved. NH asks if in the future for hires, what processes are used in the decision process. KSG presents the process for TT hiring lines. NS asks about FAQ regarding stateside summer location.
  - 5.2 Report: AVP, Enrollment Services Donna Green-DG reports on a one stop shop in ES. Looking at taking the windows and adding cashier windows there. May add a CPaCE window as well so that it is truly a “one stop” shop for students, scheduled for spring 25. Students should be registering now for Spring courses; “nudges”/messages being sent out to students (text and email); students do not need to pay until January; KSG suggests including that in the messages that go out to students.
  - 5.3 Report: VP Administration and Finance Scott Apel- SA reports that some students still pay tuition in cash, especially international students. Campus planning meeting

last Friday, roll out of new space standards, based on how often you are on campus. DM is over \$600M, the future is to maximize the use of good space and get rid of bad space. Brotman blueprint project is presented with regards to where they will work. HR to be moved to a central area to have a one stop shop for new hires. A concept will be sharing space, hoteling, some employees may sit in a different space every day. There will be 'villages' where people do similar work. These concepts are being used in the private sector and may spread over the campus in the next 5 years. This began as a Beach 2030 project. EK asks what is an example of a bad space? SA says older buildings on campus, FO4, McIntosh, examples. CR says this is being deployed in staff and admin areas, not faculty at this time. KSG comments that at the meeting, people worked on various scenarios with regards to using the space. NS: expressed consideration for teaching and learning implications for faculty; CR: can't have one size fits all, need to consider different disciplines and faculty needs. NH: decisions need to be data driven and consider future faculty preferences/needs.

## 5. New Business

- 5.1. Setting the agenda for the Academic Senate Meeting of December 5, 2024- NH presents the draft agenda for this meeting. NS suggests 3:40 time certain for the presentation on the future U.
- 5.2. Plan for December 3, 2024 Executive Committee Meeting-GWAR committee AY will be presented, presentation on Future U, possible NAGPRA policy representatives may attend. Chris Reese can attend, have not heard back yet from others. The thought was to have something like an Advisory Council similar to what CSUSM has, will not be a President's commission.
- 5.3. Follow-up on conversation with Faculty Trustee Darlene Yee-Melichar
- 5.4. Exec updates relating to ASCSU Plenary- EK will make this presentation on Thursday, the main topic will be budget. Feedback has been requested for one of the resolutions on transparency.
- 5.5. Resolution on Supporting a CSU Systemwide Staff Council- NH presents the staff council resolution to EC. NS will edit after this resolution is passed by staff council.

## 6. Old Business

- 1.2. [Time Certain 2:45 pm] RTP Implementation Guidelines and further implementation questions after policies are submitted
  - Guests: Patricia Pérez, Associate VP Faculty Affairs; Malcolm Finney, Interim Assistant VP Faculty Affairs- PP and MF present on RTP and the implementation guidelines. RTP workshops are happening with regards to cultural taxation. College policies need to be approved by December; department policies need to be approved by May. 59 department policies to come in by May 2. Faculty are gone by mid-May so there may be a delay until fall. They are proposing a December approval to be implemented by the subsequent fall. NS: are there particular colleges where we are anticipating problems? PP: she has already received requests for extensions from some colleges. NS: are we worried in the aggregate or majority of colleges/depts? PP: tensions in some colleges, but not majority. PFH: concerned about impact of extensions on faculty who would benefit from the

new RTP policy. Will there be another round of extensions? PP: she cannot force dept/colleges to submit by deadline. Hypothetically, if the college/dept does not submit by deadline, the faculty could go with the University. KSG: what happens with dept/college or college policy; PP: she is not in favor of reverting to old dept/college policy; but rather reverting up to University; KSG: this needs to be communicated. PA: concerned for dept level policies and having enough time to complete it; discussions still happening; in favor of some level of extensions. PP states a communication should go to colleges before December 2, 2024. PFH suggests waiting until after Dec. 2 and see if some do not comply with deadline and go from there.

7. Announcements and Information

8. Reminders

- 8.1. Academic Senate Meeting #7, 11/21/24, 2:00 pm – 4:00 pm, PSY 150
- 8.2. Academic Senate Meeting #8, 12/5/24, 2:00 pm – 4:00 pm, PSY 150

9. Adjournment- 4:01