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Assistant Professor of Social Work

Job no: 541439

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Long Beach

Categories: Unit 3 - CFA - California Faculty Association, Faculty - Social Sciences, Tenured/Tenure-Track, Full Time

Position: Assistant Professor of Social Work

Effective Date: August 18, 2025 (Fall Semester)

Salary: The Assistant Professor (Academic Year) classification salary range is \$71,100 - \$151,128/per year. The anticipated hiring range is \$91,056 to \$100,380/per year. Salary offered is commensurate with qualifications and experience.

Application Deadline: Review of applications to begin September 3, 2024. Position opened until filled (or recruitment canceled).

California State University, Long Beach ([CSULB](#)) is a Hispanic Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI). It also earned the prestigious Seal of Excelencia in 2023, joining a distinctive group of colleges and universities who have been recognized for its commitment to Latine/x student success. CSULB is committed to serving diverse students and has established and actively supports the Black Excellence Collegium, dedicated to promoting Black excellence and advancing Black Student Success, and El Concilio for Latinx Success at the Beach, whose mission is to build capacity and promote inclusive servingness across initiatives and efforts towards Latine/x student, faculty, and staff success across campus. The President's Equity and Change Commission is dedicated to achieving inclusive excellence in our community and culture and to interrogate, disrupt, and transform systemic inequities throughout the university. CSULB's [Beach 2030](#) University Action Plans prioritize engaging all students; expanding access to higher education; promoting intellectual achievement; building community; and cultivating resilience.

[College of Health and Human Services](#)
[School of Social Work](#)

Required Qualifications:

- Ph.D. or D.S.W. in Social Work or closely related field. Degree at time of application or official notification of completion of the doctoral degree by August 1, 2025.
- Master of Social Work (MSW) degree with at least two years post-master's experience in social work practice
- Demonstrated potential for teaching at the college level
- Demonstrated potential for research, scholarly and creative activities
- Demonstrated commitment to working successfully with a diverse student population, including Black/African American, Latine/x, Native American/Indigenous, low-income, first-generation, and minoritized students

Preferred Qualifications:

- Demonstrated teaching/training experience across the curriculum at undergraduate and graduate levels
- Experience in working with diverse populations
- Demonstrated commitment for equity and inclusion in curricula and activities for all students
- Experience in one or more of these specialty areas: foundation and advanced social work practice
- Experience in graduate level thesis advising
- Experience of successfully working with populations demographically and/or socioeconomically similar to the CSULB student body
- Experience mentoring or supporting students with minoritized identities or experience using inclusive and culturally relevant teaching strategies in a diverse classroom

Duties:

- Teach in-person undergraduate and/or graduate courses related to foundation and advanced social work practice [Modes of instruction, including in-person, hybrid, online, and/or any combination thereof.]
- Establish and sustain a record of research, scholarly and creative activities
- Participate in service to the school, college, university, and profession/community

CSULB seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions. CSULB seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the People of California, to maintain the excellence of the University, and to offer our students a rich variety of expertise, perspectives, and ways of knowing and learning.

The School of Social Work is proud to be an integral part of a university that is designated as a Hispanic Serving Institution and an Asian American and Native Pacific Islander Serving Institution located in a city with a large Cambodian/Cambodian American population in an aspirational context for increasing Black, Indigenous and People of Color enrollment. The mission of the School of Social Work is to educate and graduate diverse, ethical, competent social work students able to think critically and use evidence-based practice approaches to effectively serve culturally diverse, vulnerable individuals, families and communities in a wide variety of practice areas as practitioners, leaders and social justice advocates.

Information on excellent benefits package available to CSULB faculty is located here: [CSU Employee Benefits](#)

How to Apply - Required Documentation:

- An Equity and Diversity Statement about your teaching or other experiences, successes, and challenges in working with a diverse student population (maximum two pages, single-spaced). For further information and guidelines, please visit: [Equity and Diversity Statement](#)
- Letter of application addressing the required and preferred qualifications
- CV
- Names and contact information for three references (to be contacted for confidential letters of recommendation should you reach the **finalist stage**)
- Evidence of teaching effectiveness (e.g., course evaluations), if applicable
- Post MSW practice experience statement (past two years)
- Copy of transcript from institution awarding MSW and if applicable, doctoral degree transcript
- **Finalists** should be prepared to submit an official transcript (e-transcript preferred, if available)

How to Apply: Click Apply Now icon to complete the CSULB online application

Requests for information and process should be addressed to:

Nancy Meyer-Adams, Director, School of Social Work
California State University, Long Beach
School of Social Work
1250 Bellflower Boulevard
Long Beach, CA 90840-4602

562-985-7774 or E-Mail: nancy.meyer-adams@csulb.edu

Requests for information about the position should be addressed to:

Alex Washington, Ph.D., Professor and Search Committee Chair
E-Mail: Alex.Washington@csulb.edu

EMPLOYMENT REQUIREMENTS:

A background check (including a criminal record check and telephone reference check with most recent employer) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

Pursuant to the California State University (CSU) Out-of-State Employment Policy, hiring employees to perform CSU-related work outside of California is prohibited effective January 1, 2022. By prohibiting employment outside of California, the CSU also prohibits hiring and retaining employees working permanently from a business location outside of the United States. Exceptions to the Policy are limited to approved and documented purposes for conducting CSU business outside of California.

CSU Vaccination Policy

The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow the COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus.

Additionally, per the [CSU COVID19 Vaccination Policy](#), all faculty, staff, administrators, and students who are accessing campus facilities are recommended to receive immunization against COVID 19 but are not required to be vaccinated at this time. The systemwide COVID19 questions may be sent to fahr@csulb.edu.

CSULB is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual, without regard to race or ethnicity (including color or ancestry), nationality, religion or religious creed, gender (or sex), gender identity (including transgender), gender expression, sexual orientation, marital status, disability (physical or mental), medical condition, genetic information, age, veteran or military status. CSULB is an Equal Opportunity Employer.

Advertised: Jul 22, 2024 (9:55 PM) Pacific Daylight Time
Applications close: Open until filled