

CSULB Staff Council Meeting



CALIFORNIA STATE UNIVERSITY

LONG BEACH

Staff Council

- Call to Order Start Time: [8:31am]
- Reading of Land Acknowledgement
- Reading of Mission Statement
- Poll For Quorum: [68%]
- Approval of Past Meeting Minutes: moved by [AK], seconded and approved.
- Approval of Agenda: moved by [LE], seconded and approved.

Chair's Report- Colleen Ryan

- Wanted to let you know that we had a shift in our Exec committee-- Julie Woods has passed the reigns as Treasurer to Lee Lee Jackson. We are in the process of getting up to speed on financial processes.
- We had a tremendous turnout at Staff Day-- the highest ever.
- Recently, we made a formal request to campus VPs to provide a SC budget. We have had great support from the President's office, DAF etc., for individual events, but we are looking to develop an annual budget to operate from instead of requesting support many times a year.
- We have a vacancy on the Ways and Means committee to help us do fundraising. More information later in this presentation.

Vice Chair's Report – Ann Kinsey

- See Nominating report for all updates

Treasurer

- No Report

Secretary – Laura Emery

- Visit the [SC home page](#) to see all the events and projects coming up for the fall!

Members at Large

- Visit the website to see Current Roster of Reps-- check it to see if you have any vacancies in your area and encourage your colleagues to join us
- We'll be having some meet and greet events to network and raise awareness/membership this semester-- stay tuned!
- Come out for Women's Volleyball out for Faculty and Staff Night at the Pyramid! Free tickets! See the info and flyer on the website. Please share widely with your co-workers.
 - [Colleen] Women's volleyball team is amazing! Great event to experience the Pyramid and see some fantastic athletes in action.

Special Reports

- **Neil Hultgren, Academic Senate Chair**
 - Was Senate chair a few years ago and now glad to be back here at the Staff Council meetings!
 - At Senate meetings, we're reviewing curriculum from Econ and Nutrition, passed last night

- Working on 2 policies:
 - Internships; CO has requested that we get that set up to work well for students; almost 1/3 done
 - GE Policy; still working on this. This is the policy to define what courses all students must take as a base for all degree programs. Policy must include requirements from the State gov, the CO and CSULB, so it's complex and that's why it is taking some time to come to a final agreement.
- We appreciate all the staff who come to Senate meetings-- very helpful to gather input for creating policies.
- [Colleen] Academic Senate meets every other Thursday 2-4pm; hyflex - you can attend in person or virtually as a guest (can't vote, but it's interesting!) The link to join is on the AS website.
- **Stacey Schack: Assoc. Director, Staff Learning Dev, Staff Human Resources**
 - (See PPT presentation for more details)
 - L & D update: since the last meeting, we've had 3 Employees of the Month: Julie Wilson, Ashley Frederick, Michael Harris.
 - Yesterday, we had our first in-person ceremony (since before Covid) for Employee of the Month with Pres. Conoley on Friendship Walk; from now on it will be by choice of employee if they want in person or virtual ceremony.
 - "Navigating Multi-generational Workplaces" - resources on website, Ted Talks, articles etc.
 - CSU systemwide workshops: "Cross Campus Collaboration" workshops-- choose from a wide range of subjects; tech, personal, business
 - [CSU's Got Talent](#)-- systemwide workshops-- coming up "PROCRASTINATION" register via these links
 - [Best of the Beach](#)-- nominate your colleagues! Very short form to fill out - doesn't take long at all. The "Employee of the Month" is selected from those who have received Best of the Beach. A great opportunity to acknowledge our hard work. Make it a consistent part of your work week to consider nominating someone!

Special Guests

- **President Conoley**
 - Thank you for mentioning Best of the Beach! We celebrated this award yesterday with Michael Harris, who recently "rescued" a staff member from a stuck elevator.
 - Many discussions on campus of [Time, Place, and Manner](#) policy; it has gotten a lot of focus lately with campus protests etc., so we are taking a good look at our policy. Looking at sound amplification, translation of signs in other languages, and faculty participation.
 - Please note that if you want to exercise your right to protest, there will be no retaliation-- you are free to do so if laws and policies are respected.
 - Air quality caused by wildfires nearby-- our campus staff are monitoring closely. If the air gets to a certain level, we are required to ask people to go indoors.
- **Noemi Guevara, Director of Alumni Engagement, Chair of CSULB 75th Anniversary**
 - [75th Anniversary Kick Off Concert](#)
 - The concert will have family events / activities for children. Free, 3-8pm. Commemorative ticket to keep as a souvenir. Over 700 people have RSVP'd, over 3000 tickets issued. 30 campus groups tabling, Food trucks (Naples Ribs- free food vouchers for the first 100 people that show up!), beer garden

- We welcome people to bring blankets and chairs, but not personal canopies. We will have shaded areas to get out of the sun.
 - Pets will not be restricted from coming as it is a public venue, but we hope owners will keep them on a leash/under control and be courteous of the crowd.
 - The anniversary will be celebrated throughout the year: Sept. 28, 2024-Spring 2025 Commencement. A timeline will be added to our website under construction.
 - We are focusing on what's happening on campus already instead of asking people to do extra work; a calendar will be published to share with external public. Please let us know what events you would like to highlight.
 - A grant opportunity is available for faculty and staff to fund activities for this celebration throughout the year. Deadline will be sometime this fall and then we will have another deadline in the spring; details to be announced.
- **Carol Sanchez, Benefits Manager, HR**
 - (See PPT presentation)
 - **Open Enrollment Changes:**
 - Open Enrollment is your time to make changes to CalPers, Flex Cash, Dependent Care, HealthCare, Dental, Legal Insurance.
 - Some changes to ALL PLANS-- the addition of Doula Plan for during or after pregnancies; Additional travel benefit to get certain procedures done out of area if needed
 - Change for Police Officers-- now get acupuncture benefits! This is already available for all other plans
 - PPO Plans Pers Gold and Platinum-- Blue Shield is becoming the plan administrator to replace the current one. Plans will be the same/ no changes
 - Rates- increases for PPO PERS, Anthem, Kaiser, for certain plans (see the chart in the presentation)
 - Dental plan remains the same: can choose PPO or HMO
 - Vision Plan (VSP)-- rates increase for premier by \$1; you can choose basic or premier plans during open enrollment. Basic only allows new frames etc. every 2 years. Premier allows new ones every year.
 - New this year-- can buy addition Voluntary Life Insurance for up to \$100,000 for yourself or \$50,000 for spouse.
 - Additional benefits **only available** during Open Enrollment:
 - Critical & Accidental Illness- helps manage expenses during illness such as heart attack, cancer; Group Accident insurance-- will get some funds if you have an accident
 - Reenrollment required for Reimbursement Plan
 - Pre-Paid Legal: about \$17/ month for access to attorneys such as wills, traffic tickets, landlords, etc.
 - Other Benefits NOT restricted to Open Enrollment:
 - Supplemental Retirement Plans e.g. Fidelity 403B, Savings Plus 401K
 - Home and Auto Insurance with California Casualty
 - Nationwide Pet Insurance
 - Please remember to update your beneficiaries on all your plans
 - Reminder of Employee Assistance Program (FSAP)- for personal or work-related issues, counseling is available on campus; Life Matters is a 24/7 hotline with

counselors to talk to- can also help you find referrals to resources for a myriad of life challenges.

- Visit MyBeach for all the info (find the MyBeach tile on SSO). Please make changes by Oct. 11. Open Enrollment Fair on Sept. 24, 12-2pm in-person. Some virtual fairs are also being offered.... check the site for more dates and times.

Membership Committee, Ann Kinsey, Chair

- **Welcome to new Staff Council Reps:**
 - Celia San Nicholas, Ex Assistant, Faculty Affairs
 - Luz Estrada, Admin Coordinator, Parking
 - Sam Connely, Admin Operations Coord.

Nominating Committee, Ann Kinsey, Chair

- **Campus Leadership Reviews**

Staff Council is seeking nominations for full-time staff representatives for these campus leadership review committees:

 - Dhushy Sathianathan, Vice Provost, Academic Planning
 - Monica Lounsbery, Dean, CHHS
 - Deborah Thien, Dean CLA
 - Curt Bennett, Dean CNSM
 - Kerry Johnson, AVP for Undergraduate Studies
- **Academic Senate Committees:**

Staff Council is seeking nominations for vacancies on the following [AS committees](#):

 - LGBTQIA+CCC, Meets second Fridays, 12-pm via Zoom; 3-year term.
 - International Education Committee (IEC), Meets second Tuesdays, 12-1:45pm via ZOOM; 3-year term
- Please email Ann Kinsey (ann.kinsey@csulb.edu) if you are interested in serving on any of these committees. You may self-nominate at the October 11, 2024, Staff Council meeting for any of these committees except LGBTQIA+CCC (please just email Ann). Voting will occur at that meeting for any nominees identified thus far.

Ways and Means Committee, Vacant Chair

- Chair vacancy for this committee; please consider nominating yourself! We need one or more people, so it could be a co-chair team. Invite a work-friend to do this together.
- This committee is dedicated to getting our fundraisers going, thinking of ideas and coordinating the logistics. We already have some standard fund-raising activities (See's Candies, etc.) that are easy to run, but we can get creative! There are so many fun ways that benefit staff and SC at the same time. It's a consistent and vital part of our operations.
- Although Staff Council is seeking a standard budget from campus, we still need funds for incidentals as we plan staff appreciation events.
- If you are interested, please email Ann Kinsey (ann.kinsey@csulb.edu) or self-nominate at the next Staff Council meeting October 11.

Staff Development -Karla Reyes, Chair

- [Tour of ISPACE: Sign up now for Oct. 9, 12-1pm.](#)

See all the industrial-grade equipment you can use to create projects like 3D printing and laser cutting/embossing. Get familiar with resources to share with students and faculty. This tour is for Staff Council-- but you can also sign up for a tour for yourself or your team on the [ISPACE website](#).

Bylaws and Policies-Charleen Rice

- No Report

Special Events, Kristin Bonetati, Christine Salvador

- Record-breaking Summer Staff Day of 446 people! Vendors donated prizes and pulled winners' names for raffle.
- Planning for [Spooktacular - Friday, Oct. 25, Nugget Patio](#); Department decor contest, individual and group costume contests, VIP judges. Meeting coming up to plan more!! Please join us for running this event.
- [Colleen] Just FYI-- we always have a challenge to decide when to hold this event. We have to balance the different logistics like space at the Nugget, times when people are available, etc. Apologies to those who are not on campus on Fridays or are unable to make it this year.
- [Cherishing the Children Toy Drive](#) will be announced at Spooktacular. Host a toy collection box in your department. Deadline is Dec. 6 to drop off collected toys at the Bookstore in time for the holiday party with local foster children & youth.

Open Announcements

- Academic Technology Services Fall Staff Workshops-- schedule now available. See [ATS Events website](#) for details and RSVP and please share the flyer (attached to email).

Adjournment: motion to adjourn [AK] seconded and adjourned at [10:01am]

Submitted by: Laura Emery