

CITY OF LONG BEACH

CIVIL SERVICE DEPARTMENT

313 West Ocaan Boulevest, 7h Rosr . Long Beech, Calibres 10002 . (562) 570-6203 FAX (562) 570-6283

May 23, 2017

Brian Sreth

Dear Mr. Brian Sreth:

I approve of you, Brian Sreth to collect data for your thesis from employees within the Civil Service Department at the City of Long Beach. Employees may voluntarily participate in your study titled "Tha Self-Correcting Workplace: The Impacts of Continuance Commitment and Job Autonomy on the Relationship Between Job

Dissalisfaction and Creativity."

You will be provided with the work email addresses of employees eligible for your study and be allowed to directly email your survey invitations to them. You will also encourage them to participate outside of work hours.

Additionally, I understand that I will only be receiving the final draft of the research study and not have access to any additional data or analyses.

Sincerely,

andie

Kandice Taylor-Sherwood Executive Director of Civil Service City of Long Beach

KTS:ma Brian kautz_data collection 5-23-17

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