

## CALIFORNIA STATE UNIVERSITY, LONG BEACH

## **OFFICE OF ACADEMIC AFFAIRS**

DATE: October 31, 2016

TO:Department of ...FROM:Sharlene Sayegh<br/>Director of Program Review and Assessment

RE: Annual Reports on Assessment

Thank you for your submission of your annual assessment reports. Please use the rubric with my comments in the left margin as you consider your assessment goals over the next cycle. The rubric has four dimensions based on the assessment template:

1. **Learning Outcomes** – every program should have defined and assessable Program Learning Outcomes (PLOs). Outcome statements should identify what students should be able to do upon completion of a class, program, or degree. Outcome statements should contain variable language based on Bloom's taxonomy (an informational article by Clifford Adelman can be found here: http://learningoutcomesassessment.org/documents/Occasional Paper 24.pdf).

2. **Campus Alignment** – the PLOs for each program should be aligned vertically through the curriculum. That is, how do the PLOs align with GE and institutional learning outcomes (ILOs)? How are course-level outcomes (SLOs) aligned with PLOs? Curriculum maps often help departments note the degree of alignment between courses and PLOs. Within a program, the curriculum map notes level of development (often as Introducing, Practicing, Demonstrating Mastery).

3. **Methods and Measures** –the program should articulate the method by which assessment was conducted. Measures need not be quantitative, but they do need to be linked directly to learning outcomes. Programs should focus on direct measures of student achievement, though indirect measures of assessment can complement this material.

4. **Findings and Changes**– The program has explained the findings and has clearly articulated how the findings have been discussed amongst the faculty and are being (or will be) used for curricular or program improvement.

Should you have any questions about the rubric, or wish to speak with me further about your department's assessment activities, please feel free to contact me (x5-7094 or Sharlene.Sayegh@csulb.edu).

Cc: Cecile Lindsay, Vice Provost for Academic Affairs & Dean of Graduate Studies Dean of Relevant College Chair, Program Assessment and Review Council Assistant to the Vice Provost for Academic Affairs & Dean of Graduate Studies

## CSULB PROGRAM LEVEL ASSESSMENT RUBRIC Department of ...

| Dimensions of Report    | Absent  | Needs Work   | Acceptable   | Exemplary  |
|-------------------------|---|--|--|--|
| Learning<br>Outcomes    | No learning<br>outcomes or<br>outcomes not<br>defined                                 | Outcomes<br>defined but<br>vague, not<br>assessable                            | Outcomes<br>defined, could be<br>assessable                                  | Outcomes are<br>defined, specific,<br>related to student<br>learning, and<br>assessable  |
| Campus Alignment        | No ties between<br>program outcomes,<br>class-level, and<br>institutional<br>outcomes | Outcomes are<br>mentioned but no<br>clear connections<br>made                  | Outcomes linked<br>to specific<br>courses                                    | Outcomes linked to<br>specific courses<br>and other required<br>activities<br>(internship, project)  |
| Methods & Measures      | No assessment<br>measures defined   | Measures are<br>vague, not linked<br>to specific<br>outcomes                   | Only indirect<br>measures or only<br>basic levels of<br>learning             | Multiple, direct<br>measures linked to<br>outcomes and<br>levels of<br>performance   |
| Findings and<br>Changes | No discussion of findings   | Findings<br>presented but not<br>discussed or<br>used for action by<br>faculty | Findings<br>explained, but<br>limited faculty<br>discussion and/or<br>action | Findings explained<br>and related to<br>larger outcomes<br>assessment; widely<br>discussed by<br>faculty and actions<br>taken based on<br>evidence |

Additional Comments: