

[Contact info redacted  
for online publication]

# Kirstie DeBiase, Ed. D.

<https://www.linkedin.com/in/kirstiedebias>

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## SUMMARY

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### Qualifications Profile

Astute, goal-driven, and versatile professional, with over 20 years of experience in teaching, coaching and mentoring, management, and curriculum development. Knowledgeable of current and emerging instructional design and educational technology best practices in face-to-face, hybrid and online environments. Recognized for expertly managing large volumes of information and facilitating multiple tasks in a deadline-driven environment. Equipped with strong leadership and motivational skills combined with a superior ability to communicate complex information to educators, staff, technical and non-technical personnel in the most understandable manner.

## EDUCATION

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### California State University Long Beach

Ed.D., EDUCATIONAL LEADERSHIP AND ADMINISTRATION

DISSERTATION TOPIC: TEACHER PREPARATION IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) INSTRUCTION

### University of Phoenix

M.A., CURRICULUM AND INSTRUCTION

### Long Beach District Bilingual Intern Program

MULTIPLE SUBJECTS CREDENTIAL WITH BCLAD IN SPANISH

### BIOLA University

B.A., INTERCULTURAL STUDIES WITH EMPHASIS ON LATIN AMERICAN STUDIES

TEACHING ENGLISH TO SPEAKERS OF OTHER LANGUAGES (T.E.S.O.L.) CERTIFICATE

## EXPERIENCE

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### West Coast University IRVINE, CA

2019– Present

#### UNIVERSITY ACADEMIC DEAN, GENERAL EDUCATION

Reporting to the Provost, responsibilities include ultimate oversight of the academic and operational components of General Education for all undergraduate programs delivered online and on campus. Responsibilities include oversight of assessment, academic policy administration, instructional effectiveness, remediation, quality, integrity and consistency of curriculum and instruction for the General Education program. Serve as key leader ensuring persistence and retention of all General Education students while providing leadership and support for the Campus Academic Deans, the Director of Online Learning, and faculty. Foster an environment where creativity, responsiveness, continuous improvement, and self-responsibility are promoted. Other duties have included oversight and direction of the Director of the Center for Excellence in Teaching and Learning (CETL), the Director of Instructional Design, and the Director of Instructional Support Technology and Multimedia.

#### ACADEMIC DEAN, GENERAL EDUCATION

2017-2019

#### ASSISTANT PROFESSOR

### California State University Long Beach LONG BEACH, CA

2017-Present

#### FACULTY, COLLEGE OF EDUCATION

Career Technical Education Foundation (CTED403) course development and instruction. The CTE Credential Program integrates core academic knowledge of with technical and occupational skills to provide students with a pathway to secondary education and careers. The CTED 403 course covers foundational topics for the CTE professional, including historical and philosophical background to CTE, legal and ethical issues, and development of professional perspectives and growth.

### Mathnasium, The Math Learning Center Headquarters LOS ANGELES, CA

2016– 2017

#### DIRECTOR OF TRAINING

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Mathnasium is a global franchise utilizing proprietary teaching materials and techniques to promote student success, develop understanding, and foster a love for mathematics. Mathnasium is also a proud partner with National PTA on their STEM Initiative to develop and deploy resources, activities, and events to engage students and families in STEM/math experiences. Mathnasium is the "M" in the STEM along with National PTA to fill a critical gap in STEM education, increase access to STEM experiences and inspire the next generation of STEM professionals.

<b>Charter College</b> LONG BEACH, CA	2010 – 2015
<b>MANAGER OF INSTRUCTIONAL QUALITY</b>	2013 – 2015
<ul style="list-style-type: none"><li>➤ Assist the Vice President of Academic Affairs and the Corporate Education department to ensure that the instructional faculty members of the 13 campuses have the required skills to deliver the College's standard curriculum and to promote teaching and learning in the classroom.</li><li>➤ Manage the 13 Education Classroom Coordinators at each campus responsible for developing and executing the programs and processes, by which individual faculty members were oriented, trained, evaluated and coached with a focus on teaching performance as it related to student academic success.</li></ul>	
<b>REGIONAL DEAN OF EDUCATION</b>	2012 – 2013
<ul style="list-style-type: none"><li>➤ Support and train Program Chairs and faculty on four campuses within the Southern California region, monitor and audit campus activities involving the education process and accrediting standards for BPPE, BVNPT, ACICS and ACCSC</li><li>➤ Serve as the conduit of information, development activities, and academic procedures from the Chief Academic Officer (CAO) to the campuses and from the campuses to the CAO</li></ul>	
<b>DEAN OF EDUCATION</b>	2010 – 2012
<ul style="list-style-type: none"><li>➤ Recruit, train and manage 45 members of the Education Department across 10 unique programs</li><li>➤ Responsible for maintaining campus compliance with BPPE, BVNPT, ACICS and ACCSC Accreditation bodies</li><li>➤ Successful statistics in Completion at 97%, Student Satisfaction at 93% and Attendance at 92%</li></ul>	
<b>San Joaquin Valley College</b> RANCHO CORDOVA, CA	2008 – 2010
<b>ACADEMIC DEAN</b>	
<b>San Joaquin Valley College</b> MODESTO, CA	2005 – 2008
<b>PEER-TO-PEER TRAINER</b> <b>FACULTY MEMBER</b>	
<b>California State University Stanislaus</b> Turlock, CA	2004 – 2007
<b>FACULTY MEMBER</b>	
<b>Albert Einstein College of Medicine</b> Bronx, NY	2002 – 2004
<b>MEDICAL SPANISH PROGRAM, ASSISTANT COORDINATOR</b>	
<b>Alliance Capital Management</b> New York, NY	2001 – 2002
<b>OFFICE MANAGER/ACCOUNTING ASSISTANT TO VICE PRESIDENT</b>	
<b>Edison Elementary School</b> Long Beach, CA	1998 – 2000
<b>BILINGUAL THIRD GRADE TEACHER</b>	

## SKILLS

### Language:

Fluent in reading, writing and speaking Spanish

### Computer:

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Microsoft: Word, Excel, PowerPoint, Outlook, Outlook Express, Explorer, Publisher and all OS; Angel LMS; Black Board; MoodleRooms; Cornerstone for Salesforce; Cornerstone On Demand; Citrix; SharePoint, Salesforce, Adobe Connect, Alta Point Practice Management, Concur, ADP, Paycom, Nefsis, Turning Point iClickers, Medisoft, PowerBi, CollegeNet and HoloLens Augmented Reality.

## ACHIEVEMENTS

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WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES (WSCUC) SITE EVALUATOR	2019
AMERICAN EDUCATIONAL RESEARCH ASSOCIATION (AERA) PANEL INVITATION REVIEWER ADMINISTRATION/LEADERSHIP	2018
CERTIFIED HIGHER EDUCATION PROFESSIONAL (CHEP) IN LEADERSHIP	2018
BRIDGES TO HEALTH AND HEALTHCARE LIFETIME CERTIFIED TRAINER	2018
CSULB EDUCATIONAL LEADERSHIP ALUMNI FELLOW	2017-2019
ALTERNATIVE INDUCTION PATHWAY FELLOW WITH LBUSD	2013 – 2015
MEMBER OF MCGRAW-HILL SPEAKER'S BUREAU (SPECIALIZATION: TEACHER TRAINING)	2013
BRIDGES OUT OF POVERTY LIFETIME CERTIFIED TRAINER	2012
CHARTER COLLEGE CALIFORNIA REGIONAL EMPLOYEE OF THE YEAR	2011
DALE CARNEGIE PRESENTATION TRAINING CERTIFICATE OF ACHIEVEMENT	2011
AUTHORED HEALTH INFORMATION TECHNOLOGY AND MANAGEMENT STUDENT WORKBOOK	Published 2011
REVIEWER FOR PRENTICE HALL & MCGRAW-HILL PUBLISHING COMPANIES	2007 – 2009
GRADUATED CUM LAUDE BIOLA UNIVERSITY & DEAN'S LIST AND DEAN'S SCHOLARSHIP	1992 – 1996

## PROFESSIONAL PRESENTATIONS

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DEBIASE, K. (2016, JANUARY). GLOBAL URBAN EDUCATION: STUDY ABROAD COLLABORATIONS BETWEEN CSU LONG BEACH AND UNIVERSIDAD OF HEREDIA, COSTA RICA AT THE EDUCATIONAL LEADERSHIP SYMPOSIUM AT CSULB IN LONG BEACH, CA.

DEBIASE, K. (2014, AUGUST). *FORMACIÓN INICIAL DE PROFESORES EN LOS MÉTODOS DE INSTRUCCIÓN BASADOS EN CIENCIA, TECNOLOGÍA, INGENIERÍA Y MATEMÁTICAS EN LOS ESTADOS UNIDOS* POSTER PRESENTATION AT THE UNIVERSITY OF HEREDIA IN HEREDIA, COSTA RICA.

DEBIASE, K. (2014, JANUARY). THE PURPOSE, STRUCTURE AND EFFECTIVENESS OF FACULTY TRAINING PROGRAM WORKSHOP PRESENTATION AT THE EDUCATIONAL LEADERSHIP SYMPOSIUM AT CSULB IN LONG BEACH, CA.

## COMMUNITY INVOLVEMENT

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BOY SCOUTS OF AMERICA VOLUNTEER-TROOP 212 LONG BEACH

CIVILITY DEVELOPMENT INC. BOARD MEMBER