

STAFF COUNCIL GENERAL MEETING MINUTES SEPTEMBER 2020

FRIDAY, SEPTEMBER 11, 2020 VIA ZOOM

Meeting called to order at 8:33 a.m. by Chair Kristin Bonetati

Approval of June 2020 Staff Council General Meeting Agenda

- Motion to approve: Ann Kinsey
- Second: Alessandro Russo
- All approve

Approval of May 2020 Staff Council General Meeting Minutes

- Motion to approve: Ann Kinsey
- Second: Alessandro Russo
- All approve

Chair's Report Kristin Bonetati:

-Welcome to Fall 2020, please remember to be patient and kind with each other and with yourself

Vice Chair's Report Ann Kinsey:

- Worked on nominating committee matters

Secretary's Report Joseph Phillips:

- No report

Treasurer's Report Caroline Sinay Gudiel:

- \$879.44 is our account balance

Representatives at Large Report Vinny Savastano & Alessandro Russo:

- No report

9:00 a.m. Time Certain: President Jane Conoley

-No budget news at this time, though we know the budget will be bad and have been told to anticipate further cuts

-COVID-related, looking at more efficient testing methods

-As of Monday, have had 79 cases overall since the outbreak. Some students in quarantine, awaiting test results for them

-Continue to loan out computers and provide hotspots for Wifi—if students need technological assistance or devices, they'll want to reach out to Student Affairs to ask for help

-Announcements went out yesterday on the spring 2021 semester remaining primarily remote for the semester from the CSU Chancellor and President Conoley

Questions:

Q: Any information on how the Music school is handling students who cannot attend in-person classes? Or Athletics?

A: It's in the College of the Arts where the most creative solutions have occurred. Students are still able to get practice in, even if it is not ideal that classes aren't in person—no major complaints so far

-Regarding athletes, they are disappointed in not being able to compete or engage in fitness activities until there's a safe way to do it. Can be difficult to keep the athletes separate at this time, but they are having various support resources available for their academics

-Biggest problem regarding remote learning is that many students don't have a stable home learning environment, but our campus is doing what it can to promote a positive learning environment throughout campus to provide WIFI or other means for students to keep learning if it's hard to do so at home

Q: People are thinking that the students shouldn't be paying the full cost of tuition while students aren't on campus. How do we make people understand that the university still is running as usual even without it being populated?

A: Buildings and other infrastructure that are open and being utilized are very expensive. CARES money is being used to cover some of the costs, but it is a one-time funding measure. It is complicated when it comes to fees & other payments—for example, some students thought paying the SRWC fee was about gym memberships, but it's about building maintenance and keeping student-run infrastructure functioning for the future

Q: Can you please comment on the staff layoffs at SFSU that have been concerning to our CSULB staff?

A: While there have been layoffs in the auxiliaries at CSULB, our enrollments are strong and we have not been as hard-hit as other CSU's in the system—we still need folks in student services and instruction

Q: Any updates on the mandatory flu shots for staff that had been discussed?

A: Flu shots are encouraged, but not mandatory or required to come to campus per various discussions that were held in the CSU

Q: Is the campus considering the early buy-out?

A: We have not considered it yet; it is being considered by campuses that have experienced an enrollment decline—but it is not off the table. Not philosophically against it, but it does not bring us an advantage currently

Q: Have they considered outdoor teaching minus the possible rain? But possibly under canopies and distanced?

A: Yes, this is being taken under consideration for perhaps next summer—though this does bring problems related to technology and other means our faculty may rely on. Considering all alternatives because the situation is fluid with COVID

9:30 a.m. Time Certain: Larisa Hamada

-PowerPoint on Title IX changes under DOE final rule –part of campus roadshow to give updates on new federal changes under Title IX

-The roadshow presentation is available to go out to your department by request. Please do not forward the PowerPoint to anyone who has not seen the presentation yet so that folks who haven't seen it do not get confused—there is lots of new information!

-Equity & Diversity contact: oad@csulb.edu or 562-985-8256 8AM-5PM hours

Q: What suggestions do you have in this Zoom environment to help someone who may be in danger or has concerns?

A: Our recommendation is to make sure the individual has good guidance and to refer them to us and perhaps have the staff member on the line with OED and the student for the initial conversation in case the student is more comfortable with that—or not, if they do not want that. Hearing the concern and care of your voice in response to their wellbeing is important for the folks who need us

Ways and Means Committee Report Nicole Torres:

-No current fundraising, but See's Candy has reached out about setting something up

Staff Development Committee Report Susan Tsuji:

-No report

Bylaws and Policies Committee Report Charleen Rice:

-No report

Academic Senate Report Jessica Pandya:

-Senate is busy this year, we've had campus conversations events where we discuss recent policy or news that affects the constituents of CSULB—most recent one was on AB 1460 (Ethnic Studies Requirement)

-September 21st will be a campus conversation about campus re-population

Nominating Committee Report Ann Kinsey:

CLBTIQ+CC staff representative

Nominees:

-Clarice Ross

-Result: Unanimous vote in favor

ASCEM (Advisory Council on Strategic Enrollment Management)

Nominees:

-Alejandra Gomez

-Result: Unanimous vote in favor

President's Commission on the Status of Women (PCSW)

-Mitra provided information about the 2 current openings for staff, of which Staff Council will facilitate a search

Special Events Committee Report Christina Salvador/Kristin Bonetati:

-Halloween Spooktacular will be taking place virtually this year – Friday October 30th

-Zoom meeting to announce the winners

Announcements

-Shelly Hidalgo from 49er Shops – Corner Market is open 8-3p Mo-Fri for now, Outpost Grill is open and ~~can take call in orders for delivery~~ Correction per Outpost Grill – they are working on a delivery program but don't quite have it ready to launch yet.

-Bookstore has area to buy snacks as well, and Art Store has some refreshments as well—so there are places that are open at this time if you're working on campus

-Nikco Moore – **Open Enrollment** is going to be virtual this year – September 21 – October 16

-Virtual Benefits Fair will take place on October 8th 11a-2p and will not be recorded so make sure to log in during that time to learn more about open enrollment

-Some plans are increasing in price, so make sure to look at what adjustments may have occurred when making a choice

-Jessica Pandya: Save the date for the **Academic Senate Retreat**, October 29, 2-5, online. We'll be working on tackling racism in our policies and practices. We will be inviting staff council members!

-Caroline Sinay-Gudiel: The **Library building** continues to be closed; however, all online services are available. More information on our services can be found here:

<https://www.csulb.edu/university-library/article/library-building-closed#services>

-Any questions, please feel free to email me: caroline.sinaygudiel@csulb.edu University Library

Adjournment 9:56 a.m.

Minutes Recorded by:

Joseph Phillips, Staff Council Secretary 2020/21