

STAFF COUNCIL GENERAL MEETING MINUTES MAY 2020

FRIDAY, MAY 08, 2020 VIA ZOOM

Meeting called to order at 8:31 a.m. by Chair Kristin Bonetati

Approval of May 2020 Staff Council General Meeting Agenda

- Motion to approve: Susan
- Second: Alessandro
- All approve

Approval of April 2020 Staff Council General Meeting Minutes

- Motion to approve: Christina
- Second: Diane
- All approve

Chair's Report Kristin Bonetati:

- Hope all is well with everyone

Vice Chair's Report Ann Kinsey:

- At next meeting will ask for nominations for the Staff Council Exec board. Send short statement with picture to place on a slide if you want to. Will vote on nominees at June meeting

Secretary's Report Joseph Phillips:

- No report

Treasurer's Report Caroline Sinay Gudiel:

- No movement in our account, so current total balance is the same as last month

Representatives at Large Report Kim Glick & Alessandro Russo:

- No report

8:45 a.m. Time Certain: Guest Speaker –Bryon Jackson

-“Technology for a Connected Campus” presentation on how IT is connecting the campus during this time

-Internet access has been an ongoing issue for students, one of the things we did early on was for Chromebooks for students who needed computing devices. Still a need to address students with internet or computer access. Same issues apply for staff

-Access is available to Office 365 so that you have access to the Office Suite to get Microsoft Word/Excel/etc.

-Can access voicemail via voicemail.csulb.edu

-Zoom is not only option for employees, Microsoft Teams is also available as a resource

-Teams provides chat, video/audio calls

-VPN can be set up to where you can do “remote desktop” so you can access your computer at work from home (would require complicated set-up)

-Many great projects are upcoming (Virtual Tours, MyBeach Intranet, etc.)

Q: Can you access Shared Drive via VPN?

A: Work with your IT team to have a shared drive mapped to your computer

-Contact Bryon at bryon.jackson@csulb.edu

-Go to Helpdesk page to see all the resources available to you (helpdesk.csulb.edu)

9:00 a.m. Time Certain: President Jane Conoley

-Chancellor has made decision on May 18th he will make an announcement for planning for the fall semester—default is to go virtual, expecting some exceptions

-Would not be able to shift from the CO’s default decisions

-Had discussed May 25th as day to begin having some staff returning to work, but this is up in the air as it depends on what medical director says

-8th student tested positive for COVID-19. 4 staff have test positive (have recovered)

-Estimated that the state of CA will have a \$54 billion dollar deficit

-Received CARES Act funding to assist students in need

-Class action suit will target the CSU in regard to tuitions and fees

Q: When might staff hear if/when to return to campus? Would it be after May 25th?

A: Yes, you will be contacted at some point, folks will not be brought back in a giant wave. After 25th for sure.

Q: We know that CARES funding will be paid to students' accounts, is it to a campus or bank account and can they use those funds for food and housing?

A: Students can use funds for anything. Will be distributed via bank account or check (some don't have bank account)

Q: Do you have a status regarding graduations is it still happening in November? Follow up question – what is the plan for a late Spring/early Summer celebration?

A: The survey Michele Cesca's team sent out was quite mixed about a virtual ceremony. Only about 1/3 of 1800 responses said they would attend – 1/3 said maybe and 1/3 said no. So I think the virtual ceremony is off the radar BUT an elaborate commencement page is being constructed. We already have 300 stories and pictures from students. As I know more I'll share with the Council.

The November plans are still progressing, but public health is still saying no large indoor or outdoor gatherings.....so we'll have to be creative.

Q: I do not understand why we must return if no students are there.

A: Some folks will not be returning under those conditions, but some staff will return—just most likely not the folks who are student-facing. Some workers may be unable to return to work at all under current conditions

Message from our campus HR team: Employees should only be coming to campus with direction/approval from their appropriate administrator, and if they do come to campus they need to take the daily health questionnaire each day shortly before arriving.

Q: If staff come back, will there be some flexibility to allow staff to find childcare?

A: We will, of course, be as flexible as possible re: childcare. The governor's plan calls for the opening of schools and childcare facilities during stage 3, I believe.

Q: How will high risk individuals be factored into the plan to return to campus?

A: We don't know who is high risk, obviously, except for age. I'm sure we'll develop a highly confidential way to deal with creating telecommuting plans for staff until we have the blessings of our medical director that the danger is past. Once the "safer at home" order is lifted, there will be a lot for us to figure out.

Q: I want to come back when students are back, no flu shot for me, what if we don't want to get flu shots?

A: I don't know the answer about flu shots. We do require residential students to have various vaccines before coming to campus. The flu shot requirement might be in the Chancellor's announcement, but like most things there may be a process for exceptions. Recent California legislation, I believe, limited what "exceptions" can be offered. But I would not worry about this until we hear from the Chancellor.

As I understand the flu shot requirement, it is for personal and community health – just like COVID-19 some flu strains are quite contagious. So, failure to take the shot may accelerate contagion on campus.

9:15 a.m. Time Certain: Dr. Mimi Kim

- From Campus Climate Committee

- Presented PowerPoint on HERI survey

 - Staff response rate to survey was 53% (students 12%, faculty 23%)

 - Final data analysis for HERI survey will be in Spring 2021 (and beyond)

Q: If you didn't get to take the survey, can you still take it?

A: Staff survey closed on April 30th. Not sure when auxiliary due date was.

Ways and Means Committee Report Nicole Torres:

- No report

Staff Development Committee Report Susan Tsuji:

- No report

Bylaws and Policies Committee Report Charleen Rice:

- No report

Academic Senate Report Jessica Pandya:

- Thank you Mimi for your presentation on the HERI survey! Good to hear what Campus Climate is working on, and plans for the future

 - I will be the Chair of Academic Senate again for next year

-We will be reopening the General Education policy next year to have Ethnic Studies Requirement brought forth by CSU Board of Trustees as a replacement to area D3 in the policy

Nominating Committee Report Ann Kinsey:

Campus Climate Committee (1 position open)

Nominees:

-Christina Hall

-Unanimous vote for Christina (15)

CLGBTIQ+CC (1 position open)

Nominees so far:

-Nicole Torres

-Unanimous vote for Nicole (26)

International Education Committee (1 position open)

Nominees:

-Alessandro Russo

-Erandy Guerrero

-Votes are as follows: 21 Alessandro, 8 Erandy. Alessandro will be the nominee.

Special Events Committee Report Christina Salvador/Kristin Bonetati:

-No report

Announcements

-Bookstore sale of 25% off much of our merchandise plus free ground shipping —check it out at www.shopthebeach.com to see the offers. Staff/faculty receive their extra 10% off by entering their name and campus ID# under special instructions at check out.

Adjournment 9:55 a.m.

Minutes Recorded by:

Joseph Phillips, Staff Council Secretary 2019/20