

Resolution Condemning Discriminatory Laws, Policies, and Practices Aimed at LGBTQIA+ Persons

- Whereas Targeted political attacks on the LGBTQIA+ community have increased considerably since 2020, with over 650 anti-LGBTQIA+ bills introduced in 46 states in 2023; and
- Whereas Many of these bills, most targeting transgender youth, have passed and been signed into law; and
- Whereas There is no federal law protecting LGBTQIA+ individuals from discrimination; and
- Whereas The proliferation of anti-LGBTQIA+ policies coincide with a marked increase in social and cultural attacks on LGBTQIA+ individuals and communities, especially transgender women; and
- Whereas The national climate for LGBTQIA+ individuals and communities has become increasingly toxic and hostile as a result of escalating social, political, and cultural oppression
- Whereas The ideologies and practices underlying anti-LGBTQIA+ laws and policies contribute to the increased stigmatization, disenfranchisement, and isolation of LGBTQIA+ people; and
- Whereas Anti-LGBTQIA+ discriminatory laws and policies, and the hostile national climate negatively impact the mental health and well-being of all LGBTQIA+ individuals and communities due to messaging that LGBTQIA+ lives are not recognized or valued; and
- Whereas CSULB has a vibrant and diverse campus community, including many LGBTQIA+ students, alumni, faculty, staff, and administrators; and
- Whereas The CSULB LGBTQIA+ community is negatively impacted by the hostile climate created by anti-LGBTQIA+ political oppression and social stigmatization; and
- Whereas The State of California, the County of Los Angeles, and the City of Long Beach all bar discrimination on sexual orientation, gender identity, and gender expression; and
- Whereas “CSULB is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual” (Policy 03-09) and prohibits discrimination on the basis of sexual orientation, gender identity, and gender expression; and

Whereas The LGBTQIA+ Campus Climate Committee exists as part of this campus commitment to ensuring a safe, inclusive, and equitable climate for LGBTQIA+ students, faculty, and staff; and

Whereas The LGBTQIA+ Campus Climate Committee recognizes the adverse impact of the hostile national climate for LGBTQIA+ individuals and the broader LGBTQIA+ community on our campus in the form of daily experiences of invisibility, invalidation, rejection, discrimination, and gender-based violence;

Building on the resolutions of CSULB's LGBTQIA+ Campus Climate Committee, be it therefore

Resolved That CSULB's LGBTQIA+ Campus Climate Committee and Academic Senate (hereafter referred to as "We") condemn the recent spate of anti-LGBTQIA+ policies and all forms of discrimination, stigmatization, and oppression against LGBTQIA+ individuals and communities; and be it further

Resolved That We acknowledge the negative impact of anti-LGBTQIA+ policies and the hostile national climate on LGBTQIA+ students, faculty, alumni, and staff; and be it further

Resolved That We strongly support efforts to increase resources and representation for LGBTQIA+ community members at CSULB through campus initiatives related to Diversity, Equity, Inclusion and Access (DEIA); and be it further

Resolved That We strongly support the development of an independent LGBTQIA+ Student Resource Center and its Director(s); and be it further

Resolved That We strongly support sustainable funding for the LGBTQIA+ Student Resource Center and extended contracts for the Center's Director position(s); and be it further

Resolved That We strongly support students, faculty, and staff having the option to use an affirmed name for campus ID cards and class rosters; and be it further

Resolved That We strongly support existing and future LGBTQIA+ community spaces, staff, and organizations, including the LGBTQIA+ Student Resource Center and its Assistant Director; Rainbow Café; Color Me Queer; Queer Students Alliance; Trans Empowerment and Advocacy; Rho Chapter of Delta Lambda Phi Social Fraternity; ASI Commissioner for LGBTQIA+ Affairs; the Trans Advocacy Coalition (TAC); the Queer and Trans Faculty and Staff Association (QTFSA); the Queer Studies Minor; LGBTQIA+ University Housing, Student Health Services Trans Health Services; Counseling & Psychological Services Trans Care Team; and the Arnold T. Schwab Endowment Collection; and be it further

- Resolved That We urge sustained and expanded university investment in these essential resources as well; and be it further
- Resolved That We strongly support the gender autonomy of our transgender, non-binary, and gender non-conforming students, faculty, and staff and their accompanying right to have their affirmed names and pronouns used and respected in all campus settings; be it therefore
- Resolved That We thus emphatically condemn misgendering, deadnaming, and other forms of anti-trans gender discrimination—especially in the classroom; and be it further
- Resolved That We strongly support the continued enforcement of anti-discrimination laws and policies that protect LGBTQIA+ students, faculty, and staff from discrimination; and be it further
- Resolved That copies of this resolution will be distributed to administrators, faculty, students, and staff across all divisions and departments on campus, local media, ASCSU, CFA's LGBTQIA+ Caucus, and the LGBTQ Center of Long Beach. We also strongly encourage similar reflection and action on the climate for the campus LGBTQIA+ community by all campus actors.