



CSULB Staff Council Meeting

March 10, 2023

- Start time 8:33am
- Agenda modification: Pres Conoley cannot attend today due to schedule conflict.
- Land acknowledgement
- Agenda: approved-Jennifer Lares, second-Rico Ovalles
- Past Meeting Minutes: approved Ann Kinsey, second-Latayna Jones-Hamilton

Chair's Report- Alessandro Russo

- Staff Advisors have successfully been added as members to the Curriculum and Educations Policies Council after a year and a half of their request.
 - The Staff Senators and Staff Advisors successfully worked together to campaign on this.
- Staff movement has been a discussion point in Senate Executive Committee.
 - The focus is on staff morale. Provost Scissum-Gunn reported in Academic Senate on behalf of President Conoley said President is concerned and looking at ways to raise staff morale.

Vice Chair – Ann Kinsey

- Welcome New Member! Natalie Smerkanich, Employer Recruitment & Program Coordinator, Career Development Center

Treasurer – Julie Woods

- Current balance \$3227.17 (Foundation Acct) and \$332.85 (State Funds)
 - Anticipated expenses: Staff Day goodie bags \$100 and trophy for Staff Council Outstanding Staff Member \$170.

Secretary – Laura Emery

No report

Members at Large

No report

Special Reports – Pei Fang Hung

- Curriculum and Educational Policies Council charge passed last month.
 - Added 2 staff members to the council- we can have more representation on educational policies .
- Senate Exec having a conversation about supporting staff colleagues; spoke with Pres. Conoley that there have been a lot of vacancies and turnover impacting institutional

knowledge and business functions. Pres. Conoley said she is willing to provide more support to staff and morale including training for new staff members.

- Academic senate passed policies on RTP (Reappointment, Tenure, and Promotion), Emeritus Faculty, Credit for prior Knowledge
- White paper was distributed: summary of discussion from Academic Senate Retreat in October titled “Shifting Tides: Preparing for Tomorrow's Students”

Ways and Means – Julie Woods

- See Candies Fundraiser for March deadline March 24th for delivery on Easter
 - Free Shipping for orders over \$70
 - Some items 50% off (seasonal products); store on Bellflower if you want to get a gift card instead of candies
- Future fundraiser with Domenico’s Restaurant in Belmont Shores possibly for March 22

Staff Development -Susan Tsuji

- Carpenter Center Tour – Took place; thank you for joining!
- I-Space tours FULL for March and April; You can make your own tour reservation for your department or group through the [I-Space Online Form](#)

Bylaws & Policies

- Will be looking at role of members at large; Alessandro has reached out to Parliamentarian for correct procedure; will be working on edits and bring to Staff Council meeting for approval.

Nominating

- Opening for International Education Committee (IEC): a lot of value for this; really good way to understand the kinds of opportunities available for students, faculty, and staff; it’s a subcommittee of Academic Senate and can impact policies
 - Gracie Cole: self-nominated and voted in
 - Laura Emery: self-nominated
- Opening for a one-time judge for Staff Council Outstanding Staff Award; judging is done by email using a rubric for scoring.
 - Somone Washington- self-nominated and voted in

Special events

- Dirtbags Game!
 - For staff—4 free tickets
 - Tuesday, March 28; game starts at 6pm
 - Down the street at Blair field
 - Bring friends and family – small field, very fun!
 - Email will be forthcoming on how to collect your tickets
- Staff Day
 - Tables and booths with campus services
 - Giant rummage sale benefits Staff Council
 - Great way to purge your closets!

- Bring items to bookstore in the morning and will be displayed during event
- Raffle and prizes! Nugget lunch specials!
- Call Kristen Bonetati if you have questions or would like to help out
- We need help! Please volunteer!

Special Guests

- Stacey Schack –
 - Email coming re: new fund for staff professional development
 - Part of a program of Beach 2030 reimagining staff
 - Available to all temp and perm / part time and full time
 - New skills & professional growth
 - Differing levels of funds for staff development on campus, so this is intended to level the playing field for more equitable opportunities
 - Online application and requests for up to \$1500 per person
 - Priority given to staff to develop skills they can use in the workplace e.g., DEIA, workplace skills
 - Committee meeting once per month to decide on applications
 - Discuss with your ASM to see what funds are already available and what opportunities you can do; some depts already have funds avail.
 - Meant for individuals not groups, so, for example, only 2 people to one conference
 - MyBeach website – quick link to submit app
 - Procedure and requirements you should read esp. for travel restrictions
 - Form: fill out your basic profile; brief description of training e.g. attend a conference etc...; will need to upload documents and DOCU SIGN; can download and print
 - Submit at least 45 days prior to opportunity/event since they only meet 1x per month
 - Your dept must pay up front and then we get a reimbursement from DAF after the event
 - Follow up—with a brief statement via Qualtrics 150 words to describe benefits to share with senior level management to justify the value of funds.
 - Can apply only once. Suggest not to use for recurring conference attendance.
 - One award per fiscal year
 - Limited pilot fund – depends on how many people apply; first come, first served
 - Meant for training that is not offered on campus
 - Try to be frugal in your requests so that more people can use it; work with your ASM

- Kara P:
 - A group is looking at how to fund staff development moving forward
 - This is a pilot—so feedback is important
 - Please use this money to supplement what your dept has; most departments have some rollover funds for staff training; each department is funded differently and must prioritize staff salary, operations etc.
 - This fund is going to help us see where more funding is needed/who needs training most

Announcements

- [Pow Wow](#)- March 13 You should go! It's amazing! Navajo tacos!
 - Largest gathering on the west coast
 - Craig Stone (from LB)– headman dancer is a high honor

- Free PARKING!
- Grad Fair March 13-16
 - Students can take care of everything they need for graduation
 - Bookstore staff are there to help with all the things and calm the nerves
 - Discounts, tabling
- ATS Staff workshops
 - [Canvas Navigation Basics for STAFF](#)
Friday, March 24, 2-3pm, Please REGISTER
 - [Use iPad to Create Digital WhiteBoards](#)
April 4, 9-10am and 1-2pm
 - [All Events and Workshops](#)- check out all the iPad workshop recordings under “Past Workshops”
- Heather S.
 - [University Library Archives and Special Collections](#): tours coming up!
- Rebecca L.
 - OLLI spring schedule is out – 64 classes
 - Tell your neighbors and friends!
 - csulb.edu/ollie

Adjournment: 9:29am

Submitted by: Laura Emery, Staff Council Secretary