

# STAFF COUNCIL GENERAL MEETING MINUTES DECEMBER 2021

FRIDAY, DECEMBER 10, 2021 VIA ZOOM

**Meeting called to order at 8:35 a.m. by Chair Alessandro Russo**

Approval of December 2021 Staff Council General Meeting Agenda

-Motion to approve: Ann K.

-Second: Jennifer L.

-All approve

Approval of October 2021 Staff Council General Meeting Minutes

- Motion to approve: Nicole T.

-Second: Susan T.

-All approve

**Chair's Report (Alessandro Russo):**

-Thank you to all our staff for this experience as Chair of Staff Council this year! Looking forward to growing our membership next semester

-There has been a great deal of movement of staff around campus recently, just let us know if you get a job elsewhere so we can get your membership sorted

-We were able to purchase goods for the Cherishing the Children event going on, and those will be delivered shortly. Thank you to everyone who donated!

**Vice Chair's Report (Ann Kinsey):**

-No report.

**Secretary's Report (Joseph Phillips):**

-No report.

**Treasurer's Report (Nicole Torres):**

-\$2201.11 is current balance

## **Representatives at Large Report (Kim Glick & Kristin Bonetati):**

-Working on membership over this academic year, please communicate with Kim & Kristin if you have questions or updates over membership

### **9:00 a.m. Time Certain: CSULB President Jane Conoley**

-We had a special meeting on campus about the Omicron variant and consulted with our Medical Director w/ Kim Fodran as well as a CSU medical expert, and we are closely watching these developments.

-I am impressed with our vaccination rates, and we think that this number will continue to go up

-Vice President Michele Cesca will be stepping down as of January 12<sup>th</sup> and has taken a position at USC as an Associate Dean. Jeff Cook will step in for the interim period. Beth Lesen will Chair the search, and Chris Fowler will be my representative on that search.

-Thank you, Nancy Torres, for your service to this campus

-Thank you to all staff for the work you have done in keeping our campus going

Q: Are there any construction updates for the Alumni Center or elsewhere on campus?

A: Things are still on schedule. There have been some supply chain issues, it may have caused a delayed opening of the Alumni Center for a few weeks. We are also making upgrades around campus including shelter-in-place locks

### **9:15 a.m. Time Certain: CSULB Associate Vice President, Student Affairs, Jeff Klaus**

-There will be an uptick of students who will be coming to campus in Spring 2022

-Student Affairs staff will increase the amount of folks coming to campus for work

-We will be incorporating hybrid work schedules in relation to Beach 2030

-Student Affairs does think this is the future, so if an employee for us wants a hybrid schedule, we are open to hear their needs

-We will have in-person cultural welcomes for students at the Games Area—keeping in mind health & safety requirements—and we are excited to deliver what the students want for campus events

-For “Reimagining Staff” for Beach 2030, we will be circling back to Staff Council to communicate and collaborate with for those efforts

Q: How does Student Affairs know what the staff wants in relation to working from home versus working on campus? –and in relation to hybrid schedules

A: Managers had been having conversations with employees, and they need to touch base with their employees who may have questions or concerns about how hybrid scheduling may work. Everyone is different in relations to needs, so communication is key. For telecommuting, there is still a lot of work we need to do to make sure folks are supported and can thrive in their work environments

Further Question to Consider: What if managers unilaterally make decisions about telecommuting for their employees, stating it is in their best interests—without proper consultation with their staff?

Q: We've noticed that some students that have begun their academic careers with zoom-only are having issues with participation when in a group or class setting—often just having a blank screen and not speaking

A: On an individual level with appointments, there is not an issue with participation in most cases. But in group settings where there is a blank screen, that could be because of several factors and does create issues related to the college experience. We are working on creating an easier transition back to campus (or to campus for the first time). We want to get students connected to the resources they need right away

-Neil Hultgren: Faculty have been working hard to assist and enable learning of the students. Faculty have noticed that students have been reluctant to turn their cameras on. It is important for faculty, staff and students to work together to re-orient students towards what it means to be a student and what participation means (attendance, talking to Professor, seeking resources, etc.—will need to be centralized for easy access in Spring)

### **Special Order - Campus Repopulation: Nancy Torres:**

-No new updates overall; however, (see below)

-The vaccination attestation numbers are still coming in. APC has an upcoming deadline, and police officers have a deadline in January—last two represented deadlines for the campus. As of January 27<sup>th</sup>, everyone will have input their status and it will just be up to new employees

-Student Health Center now able to work on their charge, and a contact tracing company will now reach out regarding the COVID questionnaire (in case of "red X")—hopefully folks know that it won't be campus reaching out to folks

-It's been great to serve on Staff Council, thank you all!

### **Ways and Means Committee Report Nicole Torres:**

-Thank you everyone who participated in the See's Candies Fundraiser – \$399.60 will be coming back to Staff Council

### **Staff Development Committee Report Susan Tsuji:**

-No report

### **Bylaws and Policies Committee Report Charleen Rice:**

-No report

### **Academic Senate Report Neil Hultgren:**

-Our Academic Senate Retreat will be on March 17<sup>th</sup>—very excited because focused on Health & Wellness. Entire Beach community is invited. Will be in the Japanese Garden and have a different feel than that done previously.

-Academic Senate will return to Instructional Materials policy next semester, and we are in the process of approving a task force for Faculty/Staff Basic Needs

### **Nominating Committee Report Ann Kinsey:**

-No openings currently for university committees

### **Special Events Committee Report Christina Salvador/Kristin Bonetati:**

-Cherishing the Children Annual Event – very successful. Make sure to bring any last-minute gifts to the bookstore prior to 1:30pm today, December 10<sup>th</sup>. We appreciate everyone who has donated a gift this year!

-We also received a gift from the CFA for the kids, and we thank them

### **Announcements**

-The Ugly Sweater Party – Friday, December 17<sup>th</sup>, 8a-4p – 20% off if you wear an “ugly sweater” and you will be entered to win a \$25 gift card

-Osher Lifelong Learning Institute (OLLI) is celebrating their 25<sup>th</sup> year on campus. Will be celebrating in January at the Pointe

-Somone Washington – replacing Katie Brown on Staff Council on behalf of Faculty Affairs – Alessandro will be sending an application for Somone to fill out

-Pedro Castro – important that we participate in the upcoming salary focus groups. All feedback is being taken under consideration. They want to hear CSU staff voices.

-Parking & Transportation Services has released their annual report for 2020-2021 that you can find here - <https://www.csulb.edu/parking-and-transportation-services/about/annual-report>

-Rosa (49er Shops) The reopening of the Nugget will depend on being able to staff the location—still figuring out the game plan. We estimate it may open sometime in the spring (fingers crossed). Can view jobs here - [www.49ershopsjobs.com](http://www.49ershopsjobs.com)

**Adjournment 9:33 a.m. – 1<sup>st</sup> Alessandro R.; 2<sup>nd</sup> Joseph Phillips**

**Minutes Recorded by:**

**Joseph Phillips, Staff Council Secretary 2021/22**